

SUNDAY

The Paper

OF MONTGOMERY COUNTY

Montgomery County's oldest locally owned independent newspaper

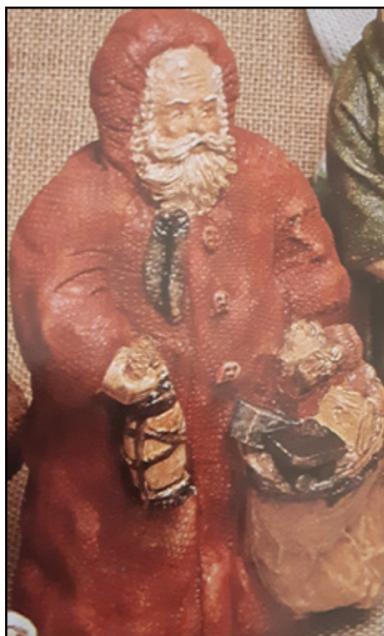
Ribbon Cutting Ceremony

At Athens Arts



Photo courtesy of Athens Arts

IT IS OFFICIAL! The Ribbon is CUT and ATHENS ARTS is open for business! And now that everything is official, the next three classes coming up are a Santa painting on Nov. 10, working with watercolors on Nov. 17 and block printing in early December. Don't forget, be a PART of it all!



Photos courtesy of Athens Arts

Come be pART of it!

Athens Arts announces several classes! Learn and have fun in a re-

laxed environment.

Nov 10 - Santa's painting - Ellie Dieckmeyer will have the

acyclic paints and Santa's from around the world! Choose your Santa. Ellie will be there to help guide you- just like Rudolph! Let's just hope we don't need his nose to guide us home in early November.

Nov 17 - Watercolor cards - Carol Baird will supply the card paper and watercolors for you to make cards worthy of putting in the mail! Come join Carol in this class that sure is to be fun!

Dec 08 - Block prints on fabric- Ellie Dieckmeyer will first show you how to make a block print and then you will create and print your own fabric piece!

Questions or Information on any of these classes, call or text Ellie Dieckmeyer at (317)919.0851

WHEN: Choose an afternoon session (1-3 p.m.) or an

evening session (6-8 p.m.).

WHERE: Classes meet at Athens Arts, 216 E. Main Street, Crawfordsville, IN

WHO: 12 years and older.

WHAT: To continue to offer vibrant opportunities for the community to engage in art!

Cost: \$35 covers all materials and supplies.

To reserve a spot for a class, call Athens Arts at (765) 362.7455 or stop by on Thursdays and Fridays 10 a.m. - 6 p.m. or on Saturday from 10 a.m. - 2 p.m. Payment is expected when you register.

*\$35 unless noted differently

Athens Arts is looking for teachers for our new "Art on Thursday" classes. If you are interested, please reach out to: Ellie Dieckmeyer: edieckmeyer@hotmail.com

➔ TODAY'S QUOTE

"Tis now the very witching time of night, When churchyards yawn and hell itself breathes out contagion to this world."
William Shakespeare

➔ TODAY'S JOKE

The nurse walked into the busy doctor's office and said, "Doctor, the invisible man is here." The doctor replied, "Sorry, I can't see him."

➔ TODAY'S VERSE

John 1:1-5 In the beginning was the Word, and the Word was with God, and the Word was God. The same was in the beginning with God. All things were made by him; and without him was not any thing made that was made. In him was life; and the life was the light of men. And the light shineth in darkness; and the darkness comprehended it not.

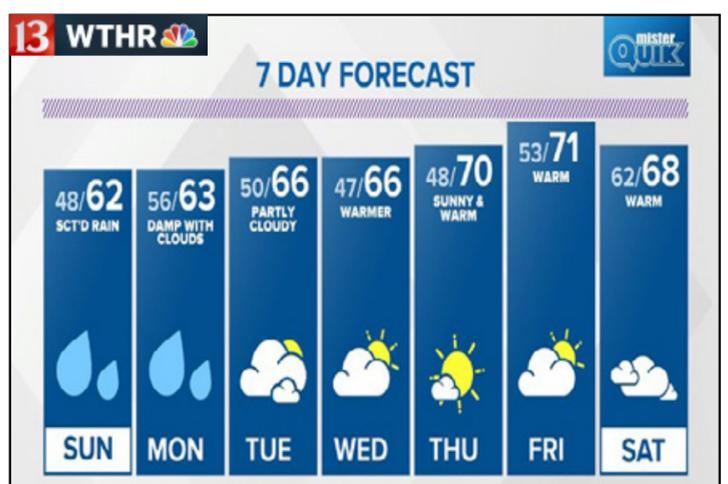
➔ TODAY'S HEALTH TIP

Teach your kids to eat healthier by having them help pack their school lunch. Not packing a lunch? Many schools keep track of what kids are picking out in the lunch line - ask to review it. Today's health tip was brought to you by Dr. John Roberts. Be sure to catch his column each week in The Paper and online at www.thepaper24-7.com.



➔ HONEST HOOSIER

Which are you more excited about, Halloween or all the candy being half price in a week?



MoCoNoWriMo

Montgomery County Novel Writing Month

Have an idea. Get support. Write a novel. Win a prize.

First Prize **\$100**
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winning entry published*

The e-book will be posted on The Paper's website and sold with all proceeds going to the author

Entry Information:

Early-bird entry fee is \$30

After Oct. 31, entry fee is \$50

All work submitted must be original and all rights must be owned by the person submitting.

Copyrighted material is not allowed.

Minimum word count: 15,000

E-mail your entry to Tim at The Paper,
ttimmons@thepaper24-7.com.

Entries should be in a word format file, or simply pasted in the body of the e-mail.

Judged by these local award-winning writers and authors:



Gwynn Wills



John Marlowe



Tim Timmons

Amherst-certified instructor, Gwynn Wills, will conduct a writing seminar for early entrants on Oct. 31 at Fusion 54 at no charge

Need some inspiration for your MoCoNoWriMo project?

Join Gwynn Wills for a morning or evening session of prompt generated writing.

Read what other participants in Gwynn's writing groups have to say:

"The AWA Method pushed me to shut off my internal censor so that creative ideas could flow more easily."

"To my surprise, Gwynn's facilitation of the Amherst Writers & Artists Workshop uncovered powerful opportunities for personal reflection - sometimes fun, sometimes nostalgic, and once, life-shifting."

"The Amherst Writers and Artists Workshop method is a true breath of fresh air; whenever I'm feeling stuck or guarded in my writing."

The seminars are free for MoCoNoWriMo participants, but it is recommended you sign up in advance.

The morning session will be from 10-11:30 and the evening session from 6:30-8:00 on Monday, Oct. 31 at Fusion 54.

Please contact Gwynn at gwills6735@me.com to sign up or if you desire further information.



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Wednesday	7:00 am - 5:00 pm
Thursday	7:00 am - 5:00 pm
Friday	7:00 am - 5:00 pm
Saturday	9:00 am - 3:00 pm
Sunday	CLOSED

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for coverage of County Council meetings, school board meetings, more information on these stories as well as articles from your favorite columnists, such as Karen Zach, John Roberts, Butch Dale, John Marlowe, Kenny Thompson, Casey Williams, Gwynn Wills, Carrie Classon, Dick Wolfsie and Tim Timmons!

Check back daily for updates!

SUNDAY

Obituaries

DAY

Sunday, October 30, 2022

A3

Carey Lynn Spear

Feb. 27, 1977 - Oct. 20, 2022

Carey Lynn Spear passed away on Oct. 20, 2022 at Lane House.

She was born on Feb. 27, 1977 in Charleston, SC to Debra Manges and Leonard Brown.

She married Marvin L. Spear Jr. on July 17, 2017 in Crawfordsville. She was a graduate of South Montgomery High School, Class of 1995 and earned her associate degree at Ivy Tech Community College in Lafayette, Class of 2011. She worked various jobs in the community where she met several lifelong friends. She was a member of the church family at Grace & Mercy Ministries in Crawfordsville.

Survivors include her parents, Debbie and Meredith Manges and Leonard and Cheryl Brown; son, Kelton Jackson; siblings, Lindsey Manges Parker (Clayton), Nichole Brown (Gerald Mueller), Michael Brown (Stormee) and Danielle Holland (Trey); and nieces and nephews, Evelyn, Cooper, Lenore, Eden and Obediah.

Cremation was chosen with a visitation at the Grace & Mercy Ministries, 257 Oak Hill Road in Crawfordsville on Nov. 5, 2022 from 12 noon until the time of the service at 3 p.m. Burial will follow at New Richmond Cemetery. Donations in her memory may be made to American Cancer Society or National Multiple Sclerosis Society.

Share memories and condolences at www.Sanders-FuneralCare.com.

Virginia 'Ginny' Mansfield Saylor

April 1, 1947 - Oct. 21, 2022

Virginia 'Ginny' Mansfield Saylor age 75, of rural Crawfordsville, passed away in her home at 9:10 a.m. Friday, Oct. 21, 2022 following a battle with cancer.

She was born in Muncie, April 1, 1947, daughter of the late Clarence and Helen Rank Mansfield.

She married Keith Saylor, July 4, 2003 in Crawfordsville and he survives.

She was a graduate of Muncie Central High School and a hairdresser school. For many years she owned and operated The Mirror's Image Beauty Shop in Crawfordsville. Later she was employed by Western & Southern Life Insurance in Crawfordsville.

She was a member of Youngs Chapel Church and enjoyed music. She was a member of the 'Back Porch Pickers Band' for many years. She could play the dulcimer and Hammer Dauson Auto Harp.

Survivors include her husband Keith; two sons, Brad (Rosa) Harbottle of Navarre, Fla. and Tate (Carolina) Harbottle of Marshall, Texas; three daughters, Bethanne (Vernon) Levingston of Brownsburg, Susan (Ryan) Rickey of New Palastine and Mary (Ryan) Gallegos of Carroll, IA; a sister, Mindy Ashby of Jacksonville, Fla.; several grandchildren and three great-grandchildren.

She was preceded in death by her parents; and brother, Greg Mansfield.

There will be a gathering of family and friends 11 a.m. - 1 p.m. Tuesday, Oct. 25, 2022 with a memorial service following at 1 p.m., with her cousin, Pastor Patty Bymaster and Pastor Gary Edwards officiating, at Family and Friends Funeral Home of Wingate. The family would prefer memorial contributions be made to St. Jude Children's Research Hospital, The Shriners Hospital or the Susan B. Komen Breast Cancer foundation. Visit us at www.familyandfriendsfh.com to sign the guest book or share a memory.

Peggy Ann Gottschall Proctor

Oct. 21, 2022

Peggy Ann Gottschall Proctor age 90 of Waynetown, passed away 8:15 p.m. Friday, Oct. 21, 2022 in Bickford Memory Care, Crawfordsville.

Arrangements are incomplete at Family and Friends Funeral Home of Wingate.

Dennis Mikel Erdahl

March 1, 1951 - Oct. 23, 2022

Dennis Mikel Erdahl, passed peacefully on Sunday, Oct. 23, 2022, at the age of 71 years old at Franciscan Health in Lafayette.

He was born March 1, 1951 in Wabash to the late Floyd and Marjory Erdahl Rice.

He graduated from Wabash High School in 1969 and joined the Air Force soon after. He served four years with the AFCS. He spent two years overseas during the Vietnam War affiliated with several combat units serving in communications. Following his service to his country, he attended and graduated from University of South Florida with degrees in Finance and Accounting.

He then lived in Wabash for several years where he raised his two older daughters. He then moved to York, Pennsylvania and married Caroline M. Smith on Aug. 24, 1996.

In 1997, they relocated to Noblesville, moving to Crawfordsville in 1999, where he raised his two younger children. He raised four children in total and was proud of each one and their accomplishments.

He worked in upper management for many years in finance for the manufacturing sector on the east coast and in the midwest. He retired in 2015.

He valued education and held the position of School Board President for Wabash Community School Corporation for two terms. He loved working with youth and coached boys basketball for the better part of his adult life. HE attended First United Methodist Church. He was well aware of the blessing he had in knowing his savior, Jesus Christ. He devoted much time and held many positions serving the Lord in the previous churches he attended.

He was an avid Notre Dame football and IU basketball fan. He always enjoyed a good conversation particularly if the topic included the "Fighting Irish" or "Hoosier" basketball. He especially enjoyed Saturday morning breakfasts with his friend Kerry Hopkins. Over the years, he had a great love for the multiple miniature schnauzer fur babies he raised.

Survivors include his wife of 26 years, Caroline; three daughters, Heather Keedy of Indianapolis, Kimberly (Bruce) Smith of Lutz, Fla., and Hannah Minchin of Evansville; and four grandchildren, Mylez, Roemello and Taylor Smith of Lutz, Fla. and Ethan Keedy of Fort Collins, Colorado; and his sister, Lora (Dan) Cole of Wabash.

He was preceded in death by an infant brother, Danny in 1946; and his son, Zachary Minchin in 2010.

Visitation will be held from 4 - 7 p.m. on Friday, Oct. 28 at Hunt and Son Funeral Home. Funeral service will be at 11 a.m. on Saturday, Oct. 29 at First United Methodist Church, with Rev. Brian Campbell officiating. Memorial contributions in his memory may be made to: North Montgomery High School SADD (Students Against Destructive Decisions), 5945 N US Hwy 231, Crawfordsville, IN 47933 or The National Kidney Foundation of Indiana, kidney-indiana.org.

Online condolences may be made at www.huntandson.com.

Berthanne Storms

May 1, 1937 - Oct. 24, 2022

Berthanne Storms, 85 of Crawfordsville passed away Monday morning at home.

She was born May 1, 1937 in Kingman to Harold and Marie Brown.

She was a graduate of Hillsboro High School and Danville Area Community College. She was also a graduate of Arthur Murray School of Dance in Chicago where she taught and modeled. She was in cookware sales for many years.

Survivors include her children, Mike McMurtrey and Jami (Travis) Harrington.

She was preceded in death by her parents, Brothers Donald Brown and Harold Brown Jr. as well as Grandson Brandon McMurtrey.

A celebration of her life will take place at 6 p.m. Wednesday at Hunt & Son Funeral Home with Pastor Bruce Jones officiating. Visitation will be from 4 - 6 Wednesday. Cremation was chosen. Interment will take place at a later date in Miller Cemetery near Lodi, Ind.

Online condolences and memories may be shared at www.huntandson.com



Peggy Ann (Gottschall) Proctor

Feb. 17, 1932 - Oct. 21, 2022

Peggy Ann (Gottschall) Proctor, 90, of Waynetown, passed away at 8:15 p.m. Friday Oct. 21, 2022 in Bickford Memory Care, Crawfordsville due to complications from Alzheimer's disease. The family would like to genuinely thank the staff there for making Bickford a comfortable home for her last few years.

She was born Feb. 17, 1932 in Crawfordsville, the daughter of the late Ralph and Alpha McKee Gottschall.

She was first married to Jimmy Reiter and they had five children: Tim Reiter (Brigitte) of Manchester, MD, Curtis Reiter (Maureen) of Jacksonville, Fla., Leslee Reiter of Asheville, NC, Melissa Cooper (Stephen) of Grand Rapids, Mich., Matthew Reiter (Cheryl) of Bloomington, Indiana. They later divorced. There are nine grandchildren and six great grandchildren.

She was then married to Samuel O. Mullen, Sr. and they had one child: Samuel Mullen (Ronda) of Kansas City, KS. There are two grandchildren. Sam Sr. died in 1988.

She married Donald Proctor June 15, 1991 and he survives. For the next 30+ years, she was an important part of Don's children's lives. They are: Diana (Mike) Still of Peru, Steven (Sandy) Proctor of Waynetown, Janet (Pat) Fay of Waynetown, Carol (Jim) Pattison of Warsaw, Stanley (Janice) Proctor of Deltona, Fla., and Suzanne (Mike) Howell—both deceased and Suzanne's 2nd husband, Chris Turcich, along with 12 grandchildren and 15 great-grandchildren.

She was a graduate of Wabash High School. She had a varied and interesting life, first as a wife and mother, then as a medical secretary for Drs. Haller and Viray. Catching the entrepreneurial spirit, she utilized her knitting, sewing and organizational talents and opened her yarn and quilting retail store, Spin-a-Yarn, which was a vital part of the Crawfordsville businesses for about 20 years.

She was a devout Bible study student and shared her many talents by giving time, money and effort to such organizations as the Child in Need of Services, Meals on Wheels, church projects, the Crawfordsville Public Library; and by offering her services for genealogy research. She and Don authored a Waynetown Newsletter for several years.

She was preceded in death by her parents, Ralph and Alpha Gottschall; two sisters, Vee Hopkins and Jan Featherston; two husbands, Jimmie G. Reiter and Samuel O. Mullen; and a step-daughter, Suzanne Proctor Howell Turcich.

Visitation hours are 12 - 2 p.m. Thursday, Oct. 27, 2022 with funeral services following at 2 p.m., with Eric Runyan officiating, at Family and Friends Funeral Home of Wingate. Burial will follow in Waynetown Masonic Cemetery. Memorial contributions are preferred to The Alzheimer's Research Foundation. Visit us at www.familyandfriendsfh.com to sign the guest book or share a condolence.

Barbara "Barb" Joan (Miers) Cook

July 17, 1948 - Oct. 27, 2022

Barbara "Barb" Joan (Miers) Cook, 74, of Fishers, formerly of Crawfordsville, passed away on Thursday, Oct. 27, 2022 at her home.

She was born on July 17, 1948 in Greensburg, Ind., as the first daughter of Emerson and Joan (Jackson) Miers.

She was a 1966 graduate of Burney High School (Decatur County) as Valedictorian and later received her Bachelor and Masters degrees in Elementary Education from Purdue University. She was a 5th grade teacher for 24 years, primarily in the Linden and Southeast Fountain Schools. She married Frederick "Fred" Cook over 53 years ago at The Burney United Methodist Church.

She was an active member of the First Baptist Church in Crawfordsville for over 45 years where she served on many boards, the handbell choir and as Church Librarian. She enjoyed participating in book and Euchre clubs, and in her exercise and coffee groups. She especially enjoyed supporting and watching her children's and grandchildren's school and sport activities. She traveled to most states and several countries. After her retirement, she always looked forward to spending the month of February in Siesta Key, Florida.

Survivors include her husband, Fred; son, Troy (Armelle) Cook of North Vernon, Ind.; daughter, Melissa (Matt) Dietterle of Fishers, Ind.; son-in-law, Kevin Dubber of Olmstead, Ohio; grandchildren, Connor, Rowan, Brennan, and Graham Cook, Camden Dubber and Madelynn Dietterle; and sister, Cheryl Evans.

She was preceded in death by her parents; daughter, DeLynn (Cook) Dubber; sister, Kay (Miers) Royer; and brother-in-law, Ed Evans.

Visitation is scheduled from 4 - 7 p.m. on Sunday, Nov. 6, 2022 at Randall & Roberts Fishers Mortuary, 12010 Allisonville Road in Fishers. Services will be held at 11 a.m. on Monday, Nov. 7, 2022 at the funeral home, with nephew, Pastor Micah Mobley officiating. Burial will follow the service at 2 p.m. at Union Chapel Cemetery in Decatur County, Ind.

Memorial contributions may be made to Crawfordsville First Baptist Church, 1905 Lebanon Road, Crawfordsville, IN 47933.

Condolences: www.randallroberts.com



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Check back daily for updates!

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Indiana Facts & Fun



Did You Know?

- Benton County was coined the “Home of Indiana’s First Wind Farm” in 2008 and now has 560 wind turbines.
- The estimated population of Benton is around 8,854.
- Benton County is considered one of Indiana’s top agriculture communities because 90% of the land is utilized for agriculture purposes.
- The county was founded Feb. 18, 1840 and is approximately 406.51 square miles.
- Fowler, the largest town in the county, has an estimated population of 2,317 individuals.

Got Words?

Benton County is responsible for the majority of Indiana’s wind-produced electricity. The idea of wind farms has sparked great controversy in recent years. How do you think wind farms benefit and hinder the lifestyles of Benton County residents?

Number Stumpers

1. As of 2016 Indiana had 1,096 wind turbines. What percent of the total turbines were in Benton County?
2. How old is Benton County?
3. What percentage of Benton County’s population is made up of those living in Fowler?
4. How many square miles of land in Benton County is used for agriculture?

Answers: 1. Around 51% 2. 178 years 3. Approximately 26% 4. Around 365.9 square miles

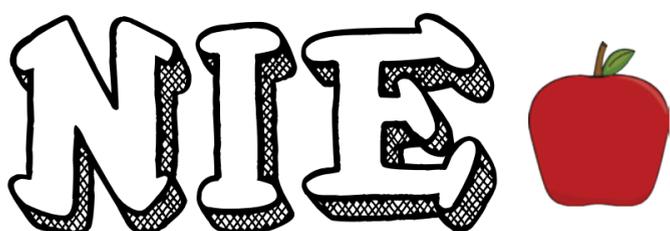
Word Scrambler

Unscramble the words below!

1. ETOBNN CYOUTN
2. ERUILUCTGAR
3. NDWI MAFR
4. LFEWOR
5. RITETCEYICL

Answers: 1. Benton County 2. Agriculture 3. Wind Farm 4. Fowler 5. Electricity

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SUNDAY

Indiana the Strong

Sunday, October 30, 2022

B1

Want to Contact Us? U.S. MAIL, 127 E. Main St. Suite 103, Crawfordsville, IN 47933 ONLINE, www.thepaper24-7.com (765) 361-0100

Community Health, Ivy Tech Partner To Address Nursing Shortage

Community Health Network and Ivy Tech Community College are long-time partners in providing Hoosiers with quality healthcare. From providing students with clinicals to hiring Ivy Tech alumni, it is a partnership that the Hoosier state has benefited from in the form of talented nurses and other healthcare professionals. Earlier this year, Community opened its doors at the Community Health Pavilion in Noblesville to Ivy Tech medical assisting students. In addition to providing clinical site space for the incoming cohort, Community provided externship opportunities with temporary job training and learning opportunities to experience the potential of working in a healthcare setting. And Community representatives joined with Ivy Tech leaders in asking the state legislature for flexibility in the administration of the College's nursing school, allowing the College to expand the number of students it enrolls.

Today, Community announced it will be taking the partnership to a new level to tackle the state's nursing shortage through a donation that

will expand the College's nursing programs at its Anderson, Hamilton County, Indianapolis, and Kokomo campuses. Funds will be used for faculty and staff recruiting, equipment, student support and scholarship, faculty compensation and other related costs.

"Ivy Tech is proud to partner with Community Health Network to increase the number of nurses in Indiana," Ivy Tech Community College President Dr. Sue Ellspermann said. "This generous gift will positively impact our communities by helping us create talent pipelines for highly skilled nurses needed to support Community's healthcare mission and the countless Hoosiers they serve each year."

Ivy Tech awards more undergraduate nursing degrees than any other Indiana postsecondary school. Approximately 90% of the College's nursing graduates stay in Indiana.

"This is a very personal commitment to our communities and to our own caregivers that we are dedicated to finding the right partners to train our future nurses at Community Health

Network," said Jean Putnam, Chief Nursing Officer for Community Health Network. "Our innovative partnership with Ivy Tech Community College lays a foundation that is paramount to the future of our nursing profession."

The donation will go to the Ivy Tech Foundation, a 501(c)(3) non-profit organization that acts for the benefit of Ivy Tech Community College, as part of the Foundation's \$285M statewide campaign, "Invest IN Ivy Tech." The Foundation's most important function is to provide support for the College beyond state appropriations and student fees. Its overall program of work focuses on meeting student needs.

Portions of the funds will provide scholarships covering tuition, course materials, and clinical resources for up to 225 students, known as Community Health Network Scholars. Funds will also specifically address nursing expansion by providing test preparation and tutoring for students and faculty recruitment.

Additionally, Community Health Network will select staff members to serve as clinical adjunct

faculty each semester and provide clinical access to College students. The Community faculty expertise and experience will make significant contributions to the curriculum, and students will have the opportunity to become paid employee Patient Care Techs. After graduation, Community Health Network will offer full-time employment to qualifying students.

About Community Health Network

Headquartered in Indianapolis, Community Health Network has been deeply committed to the communities it serves since opening its first hospital, Community Hospital East, in 1956. Community Health Network puts patients first while offering a full continuum of healthcare services, world-class innovations and a new focus on population health management. Exceptional care, simply delivered, is what sets Community Health Network apart and what makes it a leading not-for-profit healthcare destination in central Indiana. For more information about Community Health Network, please visit eCommunity.com.

Borrowing From To-Go Lids, Drones Could Learn To Sense Danger

The oddly satisfying small domes that you press on your soda's to-go cup lid may one day save a winged drone from a nosedive.

Patterns of these invertible domes on a drone's wings would give it a way to remember in microseconds what dangerous conditions feel like and react quickly. The study, conducted by researchers at Purdue University and the University of Tennessee, Knoxville, is among the first demonstrations of a metamaterial that uses its shape to learn how to adapt to its surroundings on its own. The paper is published in the journal *Advanced Intelligent Systems*.

Unlike humans and other living beings, autonomous vehicles lack ways to filter out information they don't need, which slows their response time to changes in their environment.

"There's this problem called 'data drowning.' Drones cannot use their full flight capability because there is just too much data to process from their sensors, which prevents them from flying safely in certain situations," said Andres Arrieta, a Purdue associate professor of mechanical engineering with a courtesy appointment in aeronautical and astronautical engineering.

Dome-covered surfaces that can sense their surroundings would be a step toward enabling a drone's wings to feel only the most necessary sensory information. Because it only takes a certain minimum amount of force to invert a dome, forces below this threshold are automatically filtered out. A specific combination of domes popped up and down at certain parts of the wing, for example, could indicate to the drone's control system that the wing is experiencing a dangerous pressure pattern. Other dome patterns could signify dangerous temperatures or that an object is approaching, Arrieta said.

Giving drones associative memory through feel It may seem strange that an invertible dome could give memory cues to a drone wing for dangerous conditions, but humans and animals also use unrelated concepts to recognize relationships. This learning strategy is called associative memory. When you have forgotten the name of a place, for example, you might use a detail such as the color of a building to remember it. Recalling

a partial version of the memory allows you to construct a much more complete version of that memory.

Arrieta's lab investigates ways that an engineered material's shape could help it to compute and process information. His lab frequently takes inspiration from how spiders and other animals use their anatomical shapes to sense and understand the world around them.

For decades, electronics have been designed to save and retrieve images by encoding information in patterns of black or white pixels as zeroes or ones. Because a dome can adopt only two states — popped up or popped down — these states can act like zeroes and ones to create spatial patterns for building associative memory.

Arrieta and his team showed in the study that when a certain level of force inverts a dome, sensors embedded into the flat part of a metamaterial sheet surrounding the dome detect the change in shape. An electrical signal then triggers a memory device called a memristor to make a record of the force and where it was detected on the sheet. With each instance of an inverted dome, the metamaterial learns to remember the pattern that a certain level of force creates on its surface.

In practice, a drone wing would be able to quickly recall a pattern associated with a dangerous condition because the metamaterial keeps a record of all its "partial memories" from inverted dome patterns as a single "complete memory" that these patterns create altogether. Based on this study, the researchers believe that the metamaterial wouldn't need to "buffer" to recall information that it stores within itself over time.

Since the metamaterial can be manufactured with existing methods, these domes can easily cover a large surface area like a drone's wing, Arrieta said. Next, the researchers will test how the material responds to its surroundings based on information it learns from the domes. Arrieta anticipates that it will be possible to build a drone wing using this material design in the next three to five years.

This research is supported by the Defense Advanced Research Projects Agency, National Science Foundation and Indiana Space Grant Consortium.

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SUNDAY

Indiana the Strong

Sunday, October 30, 2022

B2

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In the photo on the left, two students were honored as the 2022 "An Evening of Light" Essay Award Winners: (Right) Achilles Nieves, Junior, Terre Haute South Vigo High School, Terre Haute, IN (Left) Brock Walley, Sophomore, Celina High School, Celina, OH. In the photo on the right, 2022 Terry Fear Holocaust Educator in Action Award Honorees were: (Right) Peggy Grabowski, Terre Haute South Vigo High School, Terre Haute, IN (Left) Tony Young, Sycamore School, Indianapolis, IN

Holocaust Museum Honors Educators And Students

CANDLES Holocaust Museum and Education Center recently hosted "An Evening of Light" dinner at the Indiana Historical Society in downtown Indianapolis. Five educators and two students were recognized in front of the sold-out crowd.

"Do Justice. Love Mercy. March Proudly." These words guided Terry Fear, a dear friend of CANDLES, who served on the CANDLES Board of Directors and volunteered as a docent at the museum. Her dedication to Eva's mission was selfless and unwavering. As an educator for



35 years, she was a tireless advocate for social justice. She promoted peace through Holocaust and genocide education. Terry is remembered for the passion, generosity, and grace with which she lived. She believed the world could be a more compassionate place and

worked tirelessly toward this goal. CANDLES Holocaust Museum and Education Center will recognize educators each year through the Terry Fear Holocaust Educator in Action Award, established in 2022. CANDLES honors Terry's

legacy by presenting this award to educators who support Holocaust and Genocide Education. This award seeks to identify, support, and celebrate educators who live and teach in a way that honors the life and work of Terry Fear.

2022 Terry Fear Holocaust Educator in Action Award finalists included: Nikia Garland, Arsenal Technical High School, Indianapolis, IN Storm Murphy, St. Michael's Catholic School, Greenfield, IN Ryan Trieschman, Columbia City High School, Columbia City, IN

Purdue Global Celebrates Nearly 1,200 Graduates In West Lafayette Commencement Ceremonies

During his distinguished career in the U.S. Navy, Kelvin Gumbs admits to "never truly feeling a connection to the degree I was attempting to earn."

Research led Gumbs to Purdue Global in 2018, and he went on to earn an Associate of Applied Science degree in small-group management in 2020, followed by a Bachelor of Science degree in professional studies a year later.

On Saturday (Oct. 22), Gumbs provided the keynote address to 1,177 Purdue Global graduates who took part in in-person and virtual commencement ceremonies at Elliott Hall of Music on the Purdue West Lafayette campus.

"This education, for many of us, has afforded us opportunities to be promoted, pivot to new careers or learn new skills," said Gumbs, a native of San Juan, Puerto Rico, who was raised in Stillwater, Oklahoma, and now lives in Pensacola, Florida. "For me, it gave me the courage to a pursue a new chapter - after 22 years retiring from the Navy - for more family time and a new career coaching various industries to eliminate incidents, develop leadership and transform cultures."

"The journey for us all has been uniquely challenging. We have individually faced varying degrees of difficulty



along the way, but the end state is the same - through challenge, sacrifices and prioritization, we are here together today as Purdue Global graduates and Purdue family, having earned this truly world-class education.

"Take a moment and stop to reflect on, and find delight in, the enriching and fulfilling journey that you have been on to this point. The same grit and determination you used to achieve this degree will set you apart moving forward."

Degrees were awarded from the schools of Business and Information Technology, Education, General Education, Health Sciences, Nursing, Social and Behavioral Sciences, and Concord Law School. There were 535 bachelor's degrees, 417 master's degrees, 149 associate degrees, 63 certificates and 13 doctoral degrees (eight Doctor of Nursing Practice, one Juris Doctor and four Executive Juris Doctor).

The graduates reside in 47 states - including 241

Indiana residents - plus Washington, D.C., and Puerto Rico, as well as the Bahamas, Canada, Mexico and Pakistan. Some 187 graduates are affiliated with the military. Thirty-three systemwide university employees are among those who earned a Purdue Global degree or certificate via the Purdue Global education benefit.

Chancellor Frank Dooley addressed the graduates - 719 who registered to attend in-person and 458 virtually - their families and friends.

Dooley noted that over 9,300 Purdue Global students are affiliated with the military, including nearly 5,000 active duty, National Guard and reserve members serving worldwide; over 1,500 military families; and over 2,900 veterans. Almost half of Purdue Global students are the first in their family to attend college, while more than half care for a child or other dependent.

"I'm thrilled that we were able to celebrate here on campus, where the history of Purdue began over 150 years ago," Dooley said. "Can you believe that classes began with only six instructors and 39 students? Look at how far we have come. West Lafayette is a campus with 50,000 students and Purdue Global has another 35,000 students. We are grateful to provide a ceremony that

brings us all together, no matter where we are around the globe, either virtually or here in Elliott Hall.

"What you have all done is so remarkable. You completed your education while dealing with everything that life throws your way, including a pandemic. It takes a lot of hard work and dedication to get where you are today, and you should be proud."

Lisa Holman, from Hopkins, Minnesota, who received a Purdue Global diploma for her Master of Science degree in information technology, performed the national anthem.

Saturday marked Purdue Global's 15th commencement since its formation in 2018 and the second in West Lafayette.

In the days leading up to commencement, Purdue Global hosted various virtual celebratory events, including a photo booth, toast, graduation "shout out" board and social media activities, as well as both an in-person Black and Gold Celebration and Military Appreciation Dinner on Friday (Oct. 21) in West Lafayette.

Some 11,000 Purdue Global students have graduated in the last year.

The next Purdue Global commencement is scheduled for Feb. 25, 2023, in Anaheim, California.

Lt. Gov. Crouch, IHEDA Announce Grant For Healthy Homes

Lt. Gov. Suzanne Crouch and the Indiana Housing and Community Development Authority (IHEDA) today announce a grant to increase the Healthy Homes Resource Program through IHEDA.

"We are thrilled to have received this grant to better serve Hoosiers across the state," Crouch said. "Addressing hazards such as lead paint and radon can be expensive fixes, and many Hoosiers can't afford these costs - some upwards of \$20,000. This grant will aid in helping Hoosiers update their homes, especially families with small children."

IHCDA received \$4.7 million through the United States Department of Housing and Urban Development (HUD) Lead Hazard Reduction Grant Program. This new grant will supplement IHCDA's Healthy Homes Production Grant. Both grant programs will be managed under the Healthy Homes Resource Program.

The additional funds will be used to target households with children under the age of six and will serve all 92 Indiana counties. The program

will kick off in early 2023 and will aim to mitigate lead paint and radon interventions in 165 homes across Indiana.

In Indiana, 65% of homes were built prior to 1980, and nearly 20% were built prior to 1940, meaning many homes are in need of lead hazard reduction repairs.

Qualifications for the Lead Protection Program include:

- You have a child under the age of 6 living in the home
- You have a pregnant female living in the home
- You have bare soil in the yard
- You own or rent your home

IHCDA will work with a network of partners such as community action agencies, county commissioners, township trustees municipalities, weatherization networks and public housing authorities to refer potential beneficiaries to the program. IHEDA through its Healthy Homes Resource Program

webpage, will continue to provide resources to homeowners, renters and contractors on lead hazards and healthy homes interventions.



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Lilly Commits \$92.5 Million To Purdue To Establish An Innovative Pharmaceutical Manufacturing Scholarship Program And To Extend Research Collaboration

Purdue University and Eli Lilly and Company (NYSE: LLY) are establishing an innovative new pharmaceutical manufacturing scholarship program and have renewed their strategic research collaboration in a series of moves that will expand their impact in Indiana and improve lives on a global scale. Lilly has committed \$92.5 million to the West Lafayette campus through these two programs.

Lilly's commitment includes \$42.5 million over 10 years to fund pharmaceutical manufacturing scholarships for incoming Purdue undergraduate students, offering 75-100 talented students each year full tuition with a guaranteed internship or co-op at Lilly and a promise of coordinated interaction with company leaders. Priority access to the new Lilly Scholars program will be given to undergraduate students who are underrepresented in Purdue's student population, have overcome socioeconomic or educational disadvantages or are among the first generation in their family to attend college.

"Lilly is among Purdue's most important partners, and this latest commitment reaffirms our longtime collaboration. Through these collaborations, Lilly and Purdue are helping to build a critical pharmaceutical ecosystem in the heartland," said Purdue President Mitch Daniels. "We have a company that is committed to advancing research and fostering talent. Lilly is investing in students very early in their education rather than waiting until late in their college careers - connecting to students before they even arrive on campus."

The Lilly Scholars program will provide participating students with preferred access and opportunities to compete for a role at the company following graduation. The first scholarships will be offered for fall 2023.

Purdue and Lilly have a historic relationship, dating back to the organizations' founding years. The organizations entered into a new strategic research collaboration in 2017, funded by an initial

\$50 million commitment from Lilly. Those collaborative research efforts have helped advance understanding of the physiology of drug delivery and develop technologies to improve delivery of pharmaceuticals for better patient outcomes and experiences. Lilly and Purdue are now expanding that research collaboration, signing a new \$50 million master agreement that extends the work for another five years, with a research focus on genetic medicine, intrathecal delivery and nanoparticle drug delivery.

"As the number of people who may benefit from our innovative medicines continues to increase, we are investing to advance critical research and build a more diverse pipeline of talent in Indiana. Together with Purdue, we can help to keep our state's best and brightest in Indiana, furthering Lilly's ability to make life better for millions of people," said David A. Ricks, Lilly's chair and CEO. "As a Purdue graduate, I am proud of the success the university has built and even more proud to see Lilly and Purdue team up to make both institutions better and better."

The basic research by Purdue faculty helps Lilly expedite the development of technologies and pharmaceuticals, improving the pace of getting therapies to patients who need them. Over the last eight years, Lilly has introduced 18 new medicines to make life better for people living with diseases like diabetes and cancer. The company aims to introduce four additional potential new medicines in the next 18 months.

"Purdue's approach to interdisciplinary research with Lilly is driven by an impact-focused mindset aimed at improving the lives of patients. Our collaboration spans training and development all the way to cutting-edge research and facilities," said Theresa Mayer, Purdue University executive vice president for research and collaboration. "The extension of our agreement will continue to provide exceptional opportunities for faculty members and hundreds

of graduate students from across the country to work side-by-side with colleagues from this leading pharmaceutical company."

Both Lilly and Purdue have made strategic commitments in recent years to strengthen expertise and programs in bioscience areas, including pharmaceutical manufacturing.

Earlier this year, Purdue established the William D. Young Institute for Advanced Manufacturing of Pharmaceuticals, an interdisciplinary organization focused on furthering pharmaceutical manufacturing to reduce costs and expand access to new drugs emerging from biotech research. That institute follows a \$250 million investment in life sciences as part of the Purdue Moves strategic plan, which resulted in three university-wide interdisciplinary institutes: the Purdue Institutes of Drug Discovery; Inflammation, Immunology and Infectious Disease; and Integrative Neuroscience, which have helped to attract leading faculty researchers in critical research areas. Purdue has also invested in state-of-the-art facilities, including the Bindley Bioscience Center, which provides a unique infrastructure to support interdisciplinary research.

Over the last five years, Lilly has committed over \$6 billion in pharmaceutical manufacturing globally. This includes \$2.1 billion and up to 500 new jobs in the LEAP Technology Park in Boone County, Indiana, announced in May 2022, and up to 1,500 more jobs during construction of the site.

"Collaborations between academia and industry are essential to innovation to bring therapies to patients as quickly as possible," said Edgardo Hernandez, executive vice president and president of manufacturing operations at Lilly. "With the expansion of our footprint in Indiana, these initiatives with Purdue will help bring a highly skilled pipeline of diverse talent and enhance our manufacturing capacity to deliver medicines to patients around the world."

As Lilly and Purdue work together on new curricula, experiential learning, and certificate and degree programs in pharmaceutical manufacturing, they will help continue to grow pharmaceutical manufacturing in Indiana and expand Purdue's talent pipeline to the company with students supported by the new scholarship program. Every year, Lilly hires Purdue graduates in areas such as engineering, sales, finance, human resources, marketing, procurement, supply chain and more. In fact, Lilly employs nearly 2,500 Purdue graduates - more than from any other university.

"These commitments will better position Purdue to recruit the best, brightest and most diverse students we can," said Kristina Wong Davis, vice provost for enrollment management at Purdue.

About Lilly
Lilly unites caring with discovery to create medicines that make life better for people around the world. We've been pioneering life-changing discoveries for nearly 150 years, and today our medicines help more than 47 million people across the globe. Harnessing the power of biotechnology, chemistry and genetic medicine, our scientists are urgently advancing new discoveries to solve some of the world's most significant health challenges, redefining diabetes care, treating obesity and curtailing its most devastating long-term effects, advancing the fight against Alzheimer's disease, providing solutions to some of the most debilitating immune system disorders, and transforming the most difficult-to-treat cancers into manageable diseases. With each step toward a healthier world, we're motivated by one thing: making life better for millions more people. That includes delivering innovative clinical trials that reflect the diversity of our world and working to ensure our medicines are accessible and affordable. To learn more, visit Lilly.com and Lilly.com/newsroom or follow us on Facebook, Instagram, Twitter and LinkedIn.

Indiana FFA Represented In National Officer Candidate Process

Derick Williams will represent Indiana FFA as the 2022 National Officer Candidate and Julia Hamblen to serve on the National Officer Nominating Committee as Chairperson. Both individuals will represent Indiana FFA at the 95th National FFA Convention & Expo this month.

Indiana FFA members have a lot to look forward to at the 95th National FFA Convention & Expo this month in Indianapolis. The organization looks for success of all 12,000 members but highlights the success of the 2022 Indiana FFA National Officer Candidate and the National Officer Nominating Committee Chairperson.

Derick Williams of the Union City FFA Chapter in Union City, Indiana, has been selected by Indiana FFA to represent the organization as its 2022 National Officer Candidate.

"I am so excited to watch Derick represent our great state on the National FFA stage," said Lt. Gov. Crouch, Secretary of Agriculture and Rural Development. "FFA is the pipeline for agriculture and a great youth development organization. These young leaders involved are sure to go far, and Derick is no exception."

Williams is the 21-year-old son of Erick and Georgiana Williams and is currently a student at the University of Notre Dame in South Bend, Ind. Prior to college, he served as the 2020-2021 Indiana FFA State Reporter and the 2021 Indiana FFA National Officer Candidate. This is Williams seventh year as a member of the Union City FFA Chapter, under the leadership of Mr. Ron Smith and Mrs. Cindy Nunez.

"I hope to create a platform where members and advisors alike feel heard and appreciated," said Williams about his goal while running for a position on the 2022-2023 National FFA Officer Team. "I want to use my officer engagements to bring excitement and energy back into our FFA work."

Williams is one of 35 FFA members from across the nation that will vie for a spot on the six person National FFA Officer team. The process to be selected as a National FFA Officer is an arduous task of inter-

views with the National FFA Officer Nominating Committee.

"I know how hard Derick has prepared for this event and I sincerely thank him for all the hard work he has put into this process and the family members, educators, advisors and business professionals who have helped him along the way," said Bruce Kettler, Indiana State Department of Agriculture director. "The National FFA Officer Candidates must be well rounded individuals in FFA, agriculture, agriculture policy, future agriculture planning, world topics and many other issues. I know Derick will make Indiana proud."

Julia Hamblen of the Shelbyville FFA Chapter in Shelbyville, Indiana, has been designated as the 2022 National Officer Nominating Committee Chairperson by the current National FFA Officer Team. Hamblen is currently enrolled at Purdue University's College of Agriculture studying Agricultural Education. As a member of the nine person Nominating Committee, Hamblen will put in countless hours and play a pivotal role in nominating the 2022-2023 National FFA Officer Team.

"This is an experience that high school Julia dreamed of, but never thought of as a possibility, with my chapter starting in 2017," Julia said about being selected as the Chairperson. "Yet, here we are, and that dream has become a reality."

The roles of National Officer Candidate and National FFA Officer Nomination Committee are made available to a select few FFA members each year. Indiana FFA is proud of the youth leaders that are developed through its programming at the state and local level. The 95th National FFA Convention & Expo will be held in Indianapolis October 26 - 29, 2022. Williams and Hamblen will be joined by numerous Indiana FFA members competing in events and participating in leadership development and community service programs.

Visit www.ffa.org to learn more about the National FFA Organization or www.inffa.org to learn more about Indiana FFA.



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Purdue Agriculture Dean Announces New Entomology, Botany And Plant Pathology Department Heads

Karen Plaut, Purdue University's Glenn W. Sample Dean of Agriculture, has appointed Catherine Hill head of the Department of Entomology and Tesfaye Mengiste head of the Department of Botany and Plant Pathology.

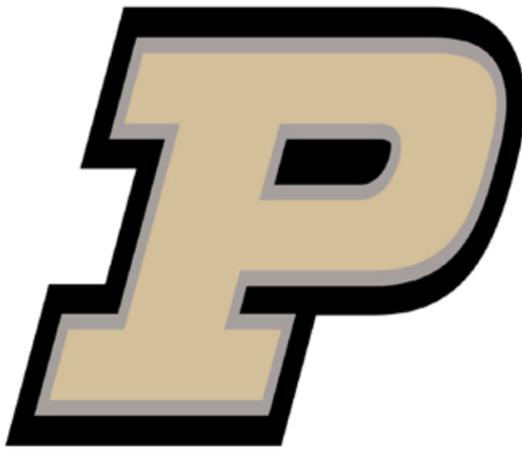


Catherine Hill

"Dr. Hill and Dr. Mengiste bring extensive experience to these positions," Plaut said. "They are both highly accomplished and internationally respected in their fields and also bring distinct leadership strengths to their departments. I look forward to working with them in their new roles."

Hill, professor and formerly interim department head of entomology, earned her bachelor's degree in agricultural science and PhD in entomology from the University of Adelaide, Australia. Hill said she looks forward to working with the department and its many partners in training future leaders and conducting nation-leading research.

"Purdue entomology enjoys a proud history of serving the land-grant mission, having delivered excellence in discovery, learning and extension for our state and nation for more than 100 years," Hill said. "Looking ahead, the department is unified around a shared vision to address some of society's greatest challenges in the areas of global food security, the protection of agricultural production and human health and animal health, and the preservation of natural resources."



Mengiste, professor and formerly interim department head of botany and plant pathology, earned his bachelor's degree in plant sciences from Haramaya University in Ethiopia, a master's degree in plant biotechnology from the University of London, and a PhD in plant molecular biology from the University of Basel in Switzerland. Mengiste said to be asked to lead one of the oldest, most vibrant departments in Purdue's College of

Agriculture, knowing its national and international impact, is a privilege.

"My role as a department head of this vibrant academic community is to promote excellence in all our mission areas – research, engagement and training of the next generation of plant science professionals – by creating a climate where everyone's success is recognized," Mengiste said. "I am here to support our faculty, staff and students and catalyze success."

Study Examines State's Main Street's Income, Salaries

Lt. Gov. Suzanne Crouch and the Indiana Office of Community and Rural Affairs released the Indiana Main Street 2022 Income and Salary Report recently. The report includes a study on the current salaries, benefits, operational funding and staffing data of Indiana Main Street communities, as well as tools and resources.

"Main Street communities play a key role in downtown revitalization and economic development," said OCRA Executive Director Denny Spinner. "OCRA and our Indiana Main Street team hope this report will be insightful for current and future Main Streets and be a helpful resource for those engaging in the program."

This report was created based on 63 survey responses from Indiana Main Street programs across all three levels. Additional comparison data to other nonprofits in Indiana was collected from Charitable Advisors 2021 "Central Indiana Nonprofit Salary Sur-

vey."

The report also focuses on tools and resources to help staff, board members and local units of government of current and future Indiana Main Streets. This includes guidance for local Main Street organizations on how to advocate for themselves and engage local municipalities and other organizations for further funding or support.

For paid staff and board members of Main Street organizations, the report includes information on how to understand ideal compensation for staff and plan accordingly for raises, salary adjustments, providing benefits and additional staff. Additionally, the guide aims to help Main Street communities understand and evaluate current operating budgets at different Indiana Main Street levels and population sizes.

To view the report, visit in.gov/ocra/indianamainstreet/Main-Street-Community-Toolkit/

County Commissioners Hear You

As many of you know, Montgomery County is being considered as a possible location for solar energy sites. During this exploratory time, your Montgomery County Commissioners believe it is important to gather as much information as possible on all sides of the solar energy question. Before any decisions are made, the Montgomery County Plan Commission and the Montgomery County Commissioners have as their primary goal finding the right and best answer for residents, or in other words, what makes the most sense for Montgomery County in terms of the future, safety and overall direction? Below are some of the questions that have been asked and the answers we have learned so far. Thank you all for your input!

Your County Commissioners encourage you to continue the conversation. *We are listening!*

Q: What are County Officials doing to address concerns about Commercial Solar Energy Systems?

A: Many members of the public have contacted County Officials regarding this important issue. Some citizens want to lease their land to solar developers in order to capture the economic benefits available to landowners. Some citizens oppose these developments. In August 2022, the Board of Commissioners adopted text amendments to the Zoning Ordinance which provided for enhanced setbacks and other changes designed to protect adjacent, non-participating landowners. Currently, the Plan Commission will continue to review the issues and may propose to the Board of Commissioners additional text amendments to the Zoning Ordinance.

Q: Is the County providing economic development incentives to the solar developers?

A: No. In June 2022, Cold Spring Solar, LLC requested tax abatement for its project, but the County Council denied this request. No other requests for such incentives have been received by County Officials.

Q: Can the County prohibit commercial solar energy systems?

A: No, but it can consider changes to its Zoning Ordinance to restrict where the projects may be located, under what conditions such projects are allowed, and what process must be used for such approvals. These are the types of matters the Plan Commission is considering at this time.

Q: Who decides this issue?

A: The Board of Commissioners. The Plan Commission is advisory, and this means that it makes recommendations to the Board of Commissioners regarding possible changes to the text of the Zoning Ordinance.

Q: What is the timetable for consideration of changes to the text of the Zoning Ordinance?

A: If the Plan Commission makes a recommendation to the Board of Commissioners for text amendments, the Board of Commissioners will consider those proposed changes approximately 30 days after the Plan Commission certifies its recommendation to the Board of Commissioners.

Q: Does the public have the right to be heard on such text amendments?

A: Yes. The public has the right to speak at both the Plan Commission meeting when the text amendments are considered and the Board of Commissioners' meeting when the text amendments are considered.

Q: Are there restrictions on how far the County can go in regulating Commercial Solar projects?

A: Yes. There are several state law limitations and state and federal constitutional restrictions which apply to County planning and zoning. In its regulation of commercial solar projects, the Board of Commissioners must comply with these laws and restrictions.

Q: The Comprehensive Plan indicates that the preservation of prime farmland is one of the primary purposes of planning and zoning in Montgomery County. Does the Comprehensive Plan require the Board of Commissioners to take action to preserve prime farmland and protect it from solar projects?

A: No, the Comprehensive Plan is a statement of objectives for future development, a statement of policy for land use development, and a statement of policy for the development of public ways, public places, public lands, public structures, and public utilities. The Plan is a vision for land use and development in the County. Although the Comprehensive Plan is a very important guide to land use policy, it is simply one of five factors the Board of Commissioners must consider when making amendments to the text of the Zoning Ordinance. These five factors are (1) the comprehensive plan, (2) the current conditions and the character of current structures and uses in each district, (3) the most desirable use for which the land is adapted, (4) the conservation of property values throughout the jurisdiction, and (5) responsible development and growth. The law requires the Board of Commissioners to consider the totality of all five factors. No one factor controls the decision.



SUNDAY

In The Kitchen

Sunday, October 30, 2022

C1

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Spooky Snacks

that Make Halloween Pop



Spooky Popcorn Spider Web

FAMILY FEATURES

From watching scary movies to dressing up as ghouls and goblins, spooky season means it's time to pop up your loved ones' favorite snacks for a ghostly good time. Before heading out to trick-or-treat, gather your minions in the kitchen for some family-friendly fun crafting these haunting yet tasty treats.

Throughout October, you can honor National Popcorn Poppin' Month with eerie, delicious eats like Spooky Popcorn Spider Web, Green Halloween Zombies and Witchy Popcorn Balls that add festive fun to the Halloween excitement.

As a perfect ingredient in treats of all types, popcorn is beloved for its seed-to-snack simplicity as a non-GMO, vegan, gluten-free, sugar-free snack that's naturally low in fat and calories. Add in its irresistible smell, taste and versatility, and it's easy to see why it pairs so well with spooky celebrations.

Find more Halloween treats at popcorn.org.

Spooky Popcorn Spider Web

Yield: 1 spider web

- 1/4 cup butter
- 8 cups mini marshmallows, divided
- 1 tablespoon vanilla extract
- 9 cups popped popcorn, divided
- 1 cup semisweet chocolate chips, divided
- black string licorice
- candy eyes

Line round pizza pan with parchment paper; set aside. In large saucepan over low heat, melt butter; stir in 5 cups marshmallows, stirring constantly, 3-4 minutes, or until completely melted. Stir in vanilla. Remove from heat. Stir in 8 cups popcorn until coated. Spread onto prepared pizza pan in irregular round shape, about 1-inch thick, to resemble spider web.

Refrigerate about 15 minutes, or until firm.

In microwave, melt remaining marshmallows about 20 seconds, or until melted. Using spatula, string strands of melted marshmallow over popcorn spider web to create cobweb effect.

In heatproof bowl set over saucepan of hot (not boiling) water, melt 3/4 cup chocolate chips; cool slightly. In large bowl of remaining popcorn, pour chocolate over popcorn, folding gently to coat. Spread mixture on waxed paper-lined baking sheet, separating into eight small clusters. Affix two candy eyes to each popcorn cluster. Refrigerate 10-15 minutes, or until set.

Melt remaining chocolate chips. Cut licorice into 1-inch lengths. Using small spoon, dab circles of chocolate onto spider web. Affix chocolate-coated popcorn onto chocolate circles. Affix licorice lengths to chocolate popcorn clusters to resemble spider legs.

Refrigerate 15 minutes, or until set. To serve, cut into smaller pieces.



Witchy Popcorn Balls

Green Halloween Zombies

Yield: about 7 pieces

- 2 1/2 quarts popped popcorn
- 6 tablespoons butter or margarine
- 3 cups mini marshmallows
- 4 tablespoons lime gelatin powder
- red gum balls
- candy corn
- flat green candy strips or fruit leather
- green sugar sprinkles

Place popcorn in large bowl; set aside.

In medium saucepan over medium heat, melt butter. Stir marshmallows into butter until melted. Stir in gelatin powder until evenly colored.

Pour melted mixture over popcorn and stir until evenly coated. With buttered hands, shape popcorn into seven ovals.

Flatten one oval slightly and squeeze one end to form "skull" shape. Place on parchment-lined baking sheet. Repeat with remaining ovals.

To decorate: Press two gumballs into each skull to form "eyes." Press candy corn into skull to form "teeth." Use scissors to trim candy strips and press into top for "hair." Sprinkle with sugar sprinkles.

Allow "zombies" to set about 20 minutes before wrapping individually in plastic wrap or serve immediately.



Green Halloween Zombies

Witchy Popcorn Balls

Yield: 8 popcorn balls

- 16 chocolate wafer cookies
- nonstick cooking spray
- 3 quarts popped popcorn
- 4 tablespoons (1/2 stick) butter or margarine
- 3 cups miniature marshmallows
- 3 tablespoons (1/2 of 3-ounce box) lime gelatin dessert mix
- green food color (optional)
- 3/4 cup chocolate chips
- licorice strings
- 8 chocolate ice cream cones

- orange sugar sprinkles, placed in small dish
- jelly beans
- candy corns

Spread sheet of waxed or parchment paper over work surface and place wafer cookies on it.

Spray large mixing bowl with nonstick cooking spray and place popcorn inside.

In medium saucepan over low heat, melt butter. Stir in marshmallows and gelatin powder until marshmallows are melted and mixture is smooth. Adjust color with 1-2 drops food color, if desired. Pour mixture over popcorn and mix until coated.

Spray hands with nonstick cooking spray and press firmly to form into eight balls. Place balls on eight wafer cookies. Press candy decorations into popcorn balls to form "eyes," "nose" and "mouth."

In small, microwave-safe bowl, heat chocolate chips, covered, 10 seconds. Stir to aid melting. Repeat as needed until chocolate is melted and smooth.

Spoon about 1/2 teaspoon melted chocolate on top of each popcorn ball. Press licorice strings into chocolate to form "witches' hats."

Dip cone edges into melted chocolate then orange sugar sprinkles. Place on remaining wafer cookies to form "witches' hats." Place hats on popcorn balls. Allow chocolate to set about 45 minutes before serving. Serve or seal individually in plastic wrap.

SUNDAY

In The Kitchen

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C3

Have a favorite recipe you want to share? Send it to news@thepaper24-7.com

Serve Up Smiles with Favorite Holiday Sides

FAMILY FEATURES

Turkey and ham may sit centerstage, but classic holiday sides can make the season truly special. You can bring smiles to your loved ones' faces by dishing out those favorite recipes everyone asks for year after year.

Made with a delicious combination of rice, cheddar cheese, cream of mushroom soup and broccoli florets, this quick and easy version of Broccoli and Cheese Rice Casserole is an ideal one-pot dish to keep the holidays simple. With three easy steps and everyday ingredients, it comes together with minimal effort for traditional casserole taste.

When it comes to feeding a crowd, it's often best to let your oven do the work. This Brussels Sprouts and Ham Rice Gratin recipe allows you to serve up a filling favorite with little effort using pantry staples. Plus, it's a kid-friendly way to encourage veggies at this year's holiday meal with gooey cheese providing tempting taste bud motivation.

These seasonal classics and more are made quick and easy with an option like Success Boil-in-Bag Rice, a pre-measured, mess-free way to make fluffy, high-quality rice. It's cooked by simply dropping a bag of rice in a pot of water or broth then boiling it for 10 minutes. BPA-free and FDA-approved, the bags are safe to use and made to withstand high temperatures.

An added bonus: If you're aiming to achieve a particular flavor, just season the rice by cooking in water infused with herbs, spices, broth, coconut milk or other liquids like juice for sweeter recipes.

Visit SuccessRice.com to find more holiday recipe inspiration.



Brussels Sprouts and Ham Rice Gratin

Broccoli and Cheese Rice Casserole

Prep time: 5 minutes
Cook time: 30 minutes
Servings: 4-6

- 1 bag Success White Rice or Brown Rice nonstick cooking spray
- 1 can (10 3/4 ounces) condensed cream of mushroom soup
- 2 cups frozen broccoli florets, thawed and drained
- 1 1/2 cups shredded cheddar cheese, divided
- 1/2 cup evaporated milk
- 3 tablespoons butter, melted
- 1 tablespoon grated onion
- 1/2 teaspoon salt
- 1/2 teaspoon black pepper

Prepare rice according to package directions. Preheat oven to 350 F.

Coat 2-quart casserole dish with nonstick cooking spray. In medium bowl, combine soup, broccoli, 1 cup cheddar cheese, evaporated milk, butter, onion, salt and pepper. Fold in rice.

Pour mixture into prepared dish and top with remaining cheddar cheese. Bake 20 minutes.



Broccoli and Cheese Rice Casserole

Brussels Sprouts and Ham Rice Gratin

Prep time: 20 minutes
Cook time: 25 minutes
Servings: 4

- 1 bag Success White Rice
- 1/2 pound Brussels sprouts, trimmed and halved
- 1/3 cup diced ham
- 1 clove garlic, minced
- 1 tablespoon olive oil
- 3/4 teaspoon salt, divided
- 3/4 teaspoon black pepper, divided
- 1 cup heavy cream
- 2 tablespoons finely chopped fresh chives
- 2 tablespoons Dijon mustard
- 1 cup shredded sharp cheddar cheese
- 1/2 cup grated Parmesan cheese, divided

- 1/3 cup breadcrumbs
- 2 tablespoons butter, melted

Preheat oven to 450 F. Prepare rice according to package directions.

In large bowl, toss Brussels sprouts, ham, garlic, olive oil, 1/4 teaspoon salt and 1/4 teaspoon pepper. Place on parchment paper-lined baking tray and roast 12-15 minutes, or until caramelized. Decrease oven temperature to 425 F.

In large bowl, toss rice, Brussels sprouts mixture, cream, chives, Dijon mustard, remaining salt and remaining pepper. Stir in cheddar and 1/3 cup Parmesan cheese. Transfer mixture to greased, 2-quart baking dish.

In small bowl, stir breadcrumbs, remaining Parmesan and melted butter. Sprinkle over rice mixture.

Bake 12-15 minutes, or until golden brown and bubbling.

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SUNDAY

The Paper
OF MONTGOMERY COUNTY

In The Home

DAY

Sunday, October 30, 2022

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Go Beyond The Traditional With Unique Amaryllis Varieties

By Melinda Myers

Boost your spirits and winter décor with new shapes and colors of amaryllis. Today there are many beautiful options beyond the traditional red.

Double amaryllis have jumbo flowers with multiple layers of petals. Kick off the season with the early-blooming variety Alaska. Its frilly white petals contrast nicely with the lime green throat and the flowers last for weeks. Early blooming amaryllis are grown in the southern hemisphere and, if planted by early November, they bloom in time for holiday decorating and gift-giving.

Extend amaryllis season with doubles that are grown in the northern hemisphere. Start these amaryllis bulbs any time before January for flowers in mid to late winter.

Sweet Nymph has layers of creamy white petals that are decorated with coral pink stripes. The blossoms add romantic charm to any setting. The extra-large flowers of Giant Amadeus change colors as they go from bud to mature bloom. The blossoms start out mostly white with a fine red outline. The color of the petals gradually intensifies to blushing pink, rose, and coral.

Doublet is another stunning winter-blooming double. Its flowers feature narrow petals in a variety of widths, all with red and white candy cane stripes. You can expect two or



Photo courtesy of Longfield-Gardens.com

Flamenco Queen is a new and unique amaryllis variety with later bloom time.

three flower stalks from each bulb and as many as a dozen flowers. For more subtle beauty, consider double amaryllis Elvas with white petals outlined in red.

New varieties of single amaryllis can be equally dramatic. Opal Star is an early bloomer with slightly longer and narrower petals than most. Its muted, pale red flowers feature a chartreuse and white star in the center that extends to the tips of the petals. Cape Horn has broad, rose-pink petals and a white star. Remember to plant these early-blooming amaryllis in the fall so you can share

living bouquets for the holidays.

Keep the flowers coming with varieties that bloom in January and February. Terra Cotta Star is sure to attract attention with its striking colors and exquisite details. The salmon, rose, buttercream and pistachio petals have dark red veining that makes each blossom a standout. Yellow Star is another unique variety with elegant ivory and lime green flowers that are sure to lift your spirits. Rosy Star's exquisite flowers feature snowy white petals and a rose-pink blush.

Don't underestimate

red amaryllis as there are many exciting variations to choose from. Charisma is an early-blooming single with petals that display an ombre effect of red and white. Gervase and Flamenco Queen are later blooming singles with a similar fade on their petals. For extra bold red and white flowers, consider single amaryllis Spartacus or Minerva, and the double variety Splash.

Order your amaryllis bulbs early for the best selection. When the bulbs arrive, store them in a cool, dry dark place until you are ready to plant. After you pot up the bulbs, place them in a warm, bright location to encourage them to break dormancy. Once the first bud emerges, you can expect to have flowers in two to four weeks. Enjoy all the beauty that growing amaryllis (Longfield-Gardens.com) provides with only minimal care.

Melinda Myers has written more than 20 gardening books, including the recently released Midwest Gardener's Handbook, 2nd Edition and Small Space Gardening. She hosts The Great Courses "How to Grow Anything" DVD instant video series and the nationally syndicated Melinda's Garden Moment TV & radio program. Myers is a columnist and contributing editor for Birds & Blooms magazine and was commissioned by Longfield Gardens for her expertise to write this article. Her web site is www.MelindaMyers.com.

Perennial Flower Bulbs: Plant Once To Enjoy For Many Years To Come

Flower bulbs that you will enjoy year after year. It may sound too good to be true but it really isn't. Why not plant perennial flower bulbs in your garden to see for yourself?

Growth cycle of perennials

Flower bulbs that bloom every year are called perennial flower bulbs. After they bloom, these flower bulbs should remain undisturbed in the ground so that their foliage (stem and leaves) is given the time to wither back and the bulbs under the ground can prepare for the next growing season. In other words, they follow the same growth cycle as perennials. Some even increase their numbers because the bulbs multiply underground. How fun is that?

Bulb varieties

There is so much choice in perennial flower bulbs, like cheerful Balkan anemones (Anemone blanda),

frivolous glory-of-the-snow (Chionodoxa), fun bluebells (Hyacinths) and richly flowering striped squill (Puschkinia). Perennial flower bulbs that multiply include serene snowdrops (Galanthus), colorful daffodils (Narcissus), blue-colored squills (Scilla) and fragrant spring snowflakes (Leucojum vernum).

Planting

Plant perennial bulbs in the fall if you want to enjoy them in spring. Be sure to do this before the first frost. Give them a place among other perennials in the border, in planting boxes, in your lawn, between ground covers and under deciduous shrubs and hedges. If you plant them in the grass, wait until the foliage turns yellow before mowing. The bulbs draw nutrition from the leaves to prepare for the next year.

Would you like to know more about flower bulbs? Go to www.flowerbulbs.com.

Picking Happiness In The Springtime

Flowers from your own garden are rewarding and give that little bit of extra happiness. Did you know you can already enjoy them in spring? Flower bulbs allow you to pick happiness for weeks on end, even before the summer has started.

Early bloomers

Are you longing for the summer, waiting for the moment you can finally put hand-picked flowers on the table? No need, you can do this in spring already! Flower bulbs are true heroes. They face the cold as though it were nothing, which makes them proper early bloomers. Start picking your flowers in February and bring forward that much-awaited picking season.

Diversity

Shape, color and smell - flower bulbs have it all. The most famous one is the tulip. Tulips exist in all sorts of colors, shapes and

sizes. And they flower in several different seasons, so you can enjoy picking them for longer. Besides tulips there are many other spring flowers that are perfect for picking, such as hyacinths and daffodils. They give you that instant spring feeling.

How?

There are several ways to create your own picking garden. Plant the flower bulbs before the first frost. You can plant them in borders, in wooden planter boxes or make them part of your vegetable patch. Plant the bulbs three times as deep as they are tall. Don't be shy in the quantity you plant, so that there will be plenty of flowers to pick. Plant them closely together, but make sure they do not touch each other.

Would you like to know more about flower bulbs? Then take a look at www.flowerbulbs.com.

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SUNDAY

In The Home

Sunday, October 30, 2022

D2

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Be Ready for Winter Weather

5 tips to prep your home for cold, wet conditions



Photo courtesy of Getty Images

FAMILY FEATURES

Americans should brace for a potentially cold and wet winter, according to NOAA and this year's Farmer's Almanac Winter Outlook. That means now is a perfect opportunity to think about preparing your family and home for the colder months ahead.

From heating homes with a high-performing furnace or fireplace to keeping children warm and comfortable on school buses, propane can help keep families cozy this winter.

Relying on a diverse energy mix – including propane, solar and wind – can help ensure you're prepared for whatever winter brings and reduce the strain on the fragile electric grid. Plus, propane is a stable energy source that is stored on-site and can keep homes operating during severe weather or utility power interruptions. Using propane also produces 43% fewer greenhouse gas emissions than an equivalent amount of electricity generated from the grid.

Get winter-ready with these tips from the experts at the Propane Education & Research Council:

Have Your Furnace Serviced. Proactively think about ways you can reduce the demand on your heating system. In addition to scheduling routine maintenance by a trained professional, there are a few things homeowners can do. First, open all air vents and make sure they are uncovered as blocked airflow forces the furnace to work harder.

Check the thermostat to ensure it's working properly by increasing the temperature by 5 F and waiting to hear the furnace turn on. Consider setting the thermostat a couple degrees cooler than what might feel comfortable as doing so not only saves money but lessens the load from your furnace. Keep thermostats at 65 F during the day and 55 F at night, closing off rooms that don't need to be heated.

Using a programmable thermostat can save homeowners as much as 10% per year on heating costs, according to the U.S. Department of Energy. It's also a good idea to replace air filters every 1-3 months to help keep your furnace working efficiently and effectively.

Upgrade Your Furnace. If it's time to upgrade your home's climate control system, it's a smart idea to do your homework and explore your options. There are several state and federal incentive programs to help homeowners upgrade their current systems to a clean energy option like propane. Propane is an affordable, comfortable, reliable and efficient energy source. It's also a clean, low-carbon option. What's more, propane-powered furnaces last 50% longer than electric heat pumps, which means a lower lifetime investment. Propane furnaces also provide warmer air than other heat sources (115-125 F), are less impacted by outdoor temperatures and produce 50% fewer greenhouse gas emissions than electric furnaces and 12% less than fuel oil furnaces.

Rethink Your Boiler System. For a home that runs on a boiler system, you can make upgrades that improve performance while providing space savings and the versatility to provide heating, hot water and even snow melt. High-efficiency propane boilers can last up to 30 years and have significantly lower emissions than those fueled by heating oil.

Take Advantage of Your Fireplace. The warm glow of a fire isn't only comforting; it can be a practical and effective way to increase the heat inside your home. Not only do propane fireplaces offer 5-6 times the heating capacity of electric fireplaces, they're also more energy efficient, environmentally friendly, convenient to use and easier to install than woodburning models. They also emit less soot and other emissions.

Be Efficient with Water Heating. Water heating can be a large expense, accounting for 14-18% of home utility bills, according to the U.S. Department of Energy. Set your water heater no higher than 120 F and install low-flow shower heads or temperature-sensitive shower valves to reduce energy consumption. High-performance propane tankless water heaters can reduce a home's energy consumption because it only heats the water when you need it, ultimately saving you money.

Find more tips to prepare your home for winter weather at Propane.com.



Preparing for Winter Storms

Before, during and after a storm, consider these key factors to help keep your family and home as safe as possible.

Have an Adequate Propane Supply

Discuss the possibility of scheduling regular winter visits with your propane supplier so you always have an adequate supply of propane in your tank. This can reduce your chances of running empty in times of heavy snowfall when roads may be inaccessible for delivery.

Create an Emergency Plan

Work with your family to create a plan in the event of a winter storm. Gather contact information for emergency services and utility companies, including your local propane supplier, along with instructions for turning off your propane, electricity and water. If you turn off your propane, contact a service technician to inspect your system before turning it back on.

Install Carbon Monoxide Detectors

Because carbon monoxide is an odorless, colorless gas that is highly poisonous, the International Association of Fire Chiefs recommends installing a carbon monoxide detector (listed by Underwriters Laboratories (UL) on every level of your home, including

the basement. Make sure to follow the manufacturer's instructions regarding installation, location and maintenance.

Plan for Communications

Keep a battery-powered radio handy, so you always have a way to receive updates on weather conditions. As storms approach, it's also smart to charge your smartphone to use as an additional tool for communication through a power outage. Purchasing a propane generator is another option to ensure you always have reliable power, even during blackouts.

Inspect Damage Cautiously

If a storm causes harm to your property, be careful when assessing damage. Downed power lines, damaged gas lines and dislodged propane tanks can lead to dangerous situations. In the dark, use a flashlight instead of candles to avoid combustion if there is a leak.

Call the Experts in Dangerous Situations

Your utility company, fire department and propane supplier have expert training to handle your home's systems in potentially dangerous situations. Additionally, if a storm damages your property, it's a good idea to have a qualified service technician perform a complete inspection of your propane system to look for damage.

SUNDAY Business Notes and NEWS DAY

Sunday, October 30, 2022

F1

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Entrepreneur, Innovator And Philanthropist Joe Lonsdale To Join President Daniels For Next Presidential Lecture Series Event

Serial entrepreneur, startups investor and philanthropist Joe Lonsdale will be the next Presidential Lecture Series guest, joining Purdue University President Mitch Daniels for the discussion at 6 p.m. Nov. 16 in Stewart Center's Fowler Hall.

The event, titled "A Conversation on Innovation With Entrepreneur, Investor and Philanthropist Joe Lonsdale," is free and open to the public. Sponsored by the Purdue President's Council, the event also will be livestreamed.

Lonsdale, 40, is a leading technology entrepreneur and investor who became the youngest member included in the Forbes Midas List of the world's 100 best venture capitalists in 2016 and 2017. Lonsdale is managing partner at 8VC, a U.S.-based venture capital firm that manages several billion dollars in committed capital.

In 2021 he became a founding trustee of the University of Austin, a new university in Texas.

Before focusing on institutional investing, Lonsdale co-founded Palantir, a global software firm known for its work in defense and other industries, as well as for providing the platform to manage the COVID-19 pandemic status and response for assisting key decision-makers in over 35 countries.

"There is nobody Purdue

admires more than innovators, inventors and those who challenge conventional wisdom," Daniels said. "We'll get all that and more when Joe Lonsdale comes to visit."

After launching Palantir, Lonsdale founded and remains chairman of both Addepar, which has in excess of \$4 trillion on its wealth management technology platform, and OpenGov, which provides software for over 2,000 municipalities and state agencies.

More recently, he co-founded Affinity, Epirus, Resilience and other mission-driven technology companies, which he continues to create with his team from the 8VC Build program.

He also was an early institutional investor in a lengthy list of notable technology startups including Oculus, Guardant Health, Oscar, Illumio, Anduril, Wish, JoyTunes, Blend, Flexport, Joby Aviation, Cityblock, Orca Bio, Qualia, Synthego, RelateIQ and others.

Lonsdale sits on the board of the Ronald Reagan Presidential Foundation & Institute and also is an advisor to a range of other nonprofit ventures.

He began his career as an early executive at Clarium Capital, which he helped grow into a large, global macro-hedge fund. Lonsdale also worked at PayPal while attending Stanford University.

Lonsdale and his wife, Taylor, are active in a variety of philanthropic and institutional pursuits, including support for liberty in public policy, the classical arts and health care innovation. In 2018 they founded the nonpartisan Cicero Institute, which crafts and advances policies to promote transparent and accountable governance in over a dozen states.

Very early into Daniels' tenure at Purdue, the university opened the rules for its policy governing intellectual property. That means students and faculty inventors now own their innovations, fostering and incentivizing a culture of entrepreneurship that extends from the newest first-year student to the most senior faculty member.

And the innovations on campus have followed. Purdue Research Foundation received 169 patents in 2021, ranking sixth internationally and first in the state of Indiana and the Big Ten. That mirrors Purdue's No. 6 ranking in 2020, when PRF received 175 utility patents. In addition, the mission of the Burton D. Morgan Center for Entrepreneurship in Discovery Park District at Purdue is to support innovative programs, activities and business-plan competitions and to provide the resources for moving student and faculty ideas to the marketplace.

Keenan D. Wilson Joins Taylor, Chadd, Minnette, Schneider & Clutter

Keenan D. Wilson Joins Taylor, Chadd, Minnette, Schneider & Clutter



Keenana D. Wllson

Taylor, Chadd, Minnette, Schneider & Clutter, P.C. is pleased to announce that Keenan D. Wilson has joined the firm in the practice of law.

Wilson grew up in Pittsboro, Indiana and is a graduate of Tri-West High School. He attended undergrad at Wabash College and Ball State University, graduating with a degree in Journalism in 2009. After working in the insurance industry for several years, he attended law school at the IU McKinney School of Law in Indianapolis. Keenan was a member of the Law Review and graduated Magna Cum Laude in 2014. Wilson is a member of the Indiana State Bar Association, Boone County Bar Association and Hendricks County Bar Association. He is admitted to practice law in Indiana, the Northern & Southern Federal Districts of Indiana, and the Seventh Circuit.

"We're thrilled to have Keenan on board," stated Kent Minnette, Partner in the firm. "His commitment and dedication to clients is an inspiration to see. His experience is extensive, and we look forward to seeing him succeed for his clients."

Keenan has spent most of his legal career representing clients in employment and educational disputes at a small law firm in Indianapolis. His practice included independently handling cases from the beginning to the end of the litigation process in federal and state court, helping to bring hundreds of disputes to satisfactory conclusions. He brings a wealth of experience in contract law, employment law, civil rights law and educational law and has prevailed in federal trials and appeals before the Seventh Circuit.

"I'm proud to be a part of such a prestigious team of attorneys,"

stated Wilson. "I am passionate about the law, and I look forward to helping my clients succeed and to helping represent the firm and our communities in a positive manner."

Keenan currently resides in Indianapolis with his girlfriend, Jess, their baby boy, Knox, and dog, Indy. For a decade, Keenan coached little league football in the Tri-West community and served as legal counsel for the league Board of Directors. In 2022 he joined the Tri-West High School football staff as an offensive line coach. He spends his free time with family, coaching, reading, and cooking.

Wilson is in our Lebanon office located at 117 W. Main Street, Lebanon, IN.

Taylor, Chadd, Minnette, Schneider & Clutter is committed to providing clients with sound legal counsel and valued legal services by helping people, businesses, and municipalities solve problems in many legal areas including estate planning or administration, family law or guardianships, criminal defense, injury law, municipal law, mediation and arbitration, business law, real estate, and general litigation. The attorneys and staff are committed to strong community involvement and their motto is All together, altogether better.

For more information, or to request an interview, please contact Kent Minnette at 765.361.9680 or visit www.tcmslaw.com.

Annual Employer Survey: Three-Quarters Left Jobs Unfilled Due To Talent Shortage; Companies Increase Training In Response

The need for workforce talent remains the top concern in 2022 for Indiana employers – and by a wide margin. In response, more and more Hoosier companies are springing into action with various initiatives to address the talent shortage. Those are two top takeaways from the 15th annual employer workforce survey from the Indiana Chamber of Commerce and its Institute for Workforce Excellence (IWE).

Of the 992 survey respondents, 83% said meeting talent needs is a challenge. More than half (52%) said it's their biggest challenge.

"Finding enough talent and the right talent continues to be a huge problem plaguing Indiana employers," says Jason Bearce, Indiana Chamber vice president of education and workforce development. "The concern over talent by far trumps other concerns, including government regulations, inflation and supply chain challenges."

In the survey, 18% identified government regulations as its biggest workforce challenge, while 16% said inflation and 15% mentioned supply chain issues as the biggest challenge.

Alarming, 74% of Hoosier firms said they were forced to leave jobs open – at least temporarily – in the last year due to a lack of qualified applicants. "That's the highest it's been in the survey's 15-year history," Bearce states. "That's up from 45% in 2020 and 60% in 2021. This is a trend heading in the wrong direction."

Another question probed how employers ultimately responded to the talent shortage. More than half (51%) left the unfilled positions open, while nearly one in three (30%) companies hired underqualified candidates and just less than a quarter of the firms in the survey either hired temp workers (23%) or remote workers (21%) to deal with the shortage.

Indiana companies aren't sitting on their hands waiting for the overall situation to get better.

"In the survey, we're seeing companies getting aggressive about addressing the need for talent in ways we haven't seen before," Bearce notes.

This year, 55% of companies surveyed said they've increased their investment in training. That's up from 31% last year. There was an almost equal jump in on-the-job training, which was up from 33% in 2021 to 55% of the companies surveyed this year. Forty-seven percent of firms reported increasing time allowed for training, up from 27% last year; 25% increased classroom training, up from 8% last year; and half the companies reported increased online training, up from 40% a year ago.

"These are the biggest one-year changes in time spent on and investment in employee training we've seen since the survey began," Bearce emphasizes.

Survey results show that companies are also responding to the talent shortage by strengthening and diversifying their recruitment strategy.

"There are signs that employers are thinking more broadly about where and how they source or cultivate talent, including tapping historically disadvantaged workforce populations, including those that were formerly incarcerated, individuals with disabilities and recipients of public assistance," Bearce explains.

He notes that more employers are cultivating future talent through work-based learning and doing so earlier through high school internships and youth apprenticeships.

Additionally, Bearce adds, more employers recognize that accessible and affordable child-care is a workforce barrier that needs to be addressed as part of their talent strategy, along with housing and transportation.

Those steps seem to be having a positive impact. The number of respondents who reported that the supply of candidates does not meet their needs declined from 72% in 2021 to 62% this year.

That's still higher than the 50% who responded that way in 2019 and 2020.

Significant challenges remain. Chief among those, Bearce says, is the need to increase the amount of training that results in industry-recognized credentials "that give workers currency in the labor market and make Indiana more economically competitive for business expansions and company relocations."

Bearce also pointed out that the survey showed companies' human resources departments are often dedicated to compliance, payroll and benefit issues rather than strategic talent attraction and development.

"It's clear that more employers would benefit from engaging in meaningful talent pipeline partnerships with K-12 and higher education institutions, workforce training providers and community-based organizations," Bearce stresses.

To help combat the talent shortage, the Indiana Chamber's nonprofit IWE launched a first-of-its-kind online workforce center called the Talent Resource Navigator this summer with live customer service. This web-based tool allows Hoosier employers and individuals to better identify and access in one place the vast number of educational and training programs and resources available across the state.

"The talent challenge raises an abundance of opportunities for employers," Bearce offers. "This is a perfect time for companies to encourage their workers to skill up."

"The Indiana Chamber is working closely with state and regional partners to help more employers engage with area resources from education, community and government," he imparts. "This is key to deploy robust talent strategies that benefit employers and employees as well as the community at large."

Full results are available at www.indianachamber.com/survey.

Duke Energy Dedicates An Additional \$200,000 In Energy Bill Assistance

Duke Energy is dedicating an additional \$200,000 in financial assistance to its Indiana customers who may be struggling to pay their energy bills. Qualifying Duke Energy customers can receive up to a \$300 credit annually.

Duke Energy works in partnership with the Indiana Community Action Association to distribute assistance funds. Customers should contact their local community action agency to see if they are eligible. A list of Indiana community action agencies by county can be found at www.incap.org/energy-assistance.

"We know that our customers are facing rising costs for necessities, from groceries and transportation to their electric bill, which has risen due to escalating fuel costs to produce electricity," said Duke Energy Indiana President Stan Pinegar. "We've found that more of our customers could take advantage of the resources available to them, and we want to connect them to help."

The company also is encouraging customers who may be struggling to apply to the Indiana Low Income Home Energy Assistance Program (LIHEAP). The federally funded program is administered through statewide community action agencies and assists qualifying individuals with their energy bills. The application period opened Oct. 3.

"We expect that with the rising cost of natural gas and heating oil, as well as the challenging economy, the number of families in need of energy assistance will increase again this year. We are proud to partner with our local service providers to administer the Energy Assistance Program to help Hoosiers with these costs," said Jacob Sipe, executive

director of the Indiana Housing and Community Development Authority.

Hoosiers should contact their local service provider to apply for LIHEAP. A list of service providers and more information can be found at eap.ihcda.in.gov.

Duke Energy also offers a number of tools and resources to help customers manage their bills, control their energy use and save money, including:

Budget Billing: Budget Billing lets customers pay one predictable amount every month to better manage their budget. The amount is periodically reviewed and adjusted.

Pick Your Due Date: Customers can choose the date they want their Duke Energy bill to be due each month to align with a date that works for them.

Installment plans: Duke Energy recently extended interest-free payment plans from three to six months for eligible Indiana customers. Customers can request a few extra days or restructure a past-due balance into a monthly payment plan. Customers should contact Duke Energy at 800.521.2232 to discuss options available to them.

Usage alerts: Customers can sign-up for emails and/or texts halfway through a billing cycle, well before a bill arrives, with their current usage amount and a projection of what their final monthly bill could be.

Budget alerts: Customers can also set alerts, so they know when their bill reaches a specific dollar amount of their choosing, allowing them to adjust their usage before their bill arrives.

To learn more about these programs and others, visit duke-energy.com/HereToHelp.

Hickory Bible Church
104 Wabash • New Richmond

Sunday Services:
Breakfast and Bible - 9:30
Church - 10:30
a small church with a big heart!

Dr. Curtis Brouwer, Pastor
765-918-4949



Woodland Heights Christian Church

Invites you to join us as we welcome our new lead minister:
Dr. Tim Lueking
Beginning Sunday, February 28th, 2021

Weekly Sunday Schedule:
Traditional Service - 8:15 AM
Sunday School for all ages - 9:30 AM
Contemporary Service - 10:30 AM
Woodland Heights Youth (W.H.Y.) for middle schoolers and high schoolers - 5-7 PM

Visit us online at WHCC.US

Woodland Heights Christian Church
468 N Woodland Heights Drive, Crawfordsville
(765) 362-5284

"Know Jesus and Make Him Known"



Waynetown Baptist Church

Service: Sunday 10:30 am

Children's Church

Casual Clothes, Everybody Welcome

Traditional and Contemporary



Service times:
10:02 am on Sundays

Wednesday night prayer meeting
at 6:30 pm.

vinechurchlife.org

A family for everyone



Southside Church of Christ

153 E 300 South • Crawfordsville
southsidechurchofchristindiana.com

Sundays:
Worship at 10:30 am

Wednesday Night Bible Study 7 pm



One Way Pentecostal Apostolic Church

802 Mill St. • Crawfordsville

Pastor Steve Lee and his wife, Tamara, invite you all to their spirit-filled church

Services
Sunday at 2 pm

Wednesday Evening Bible Study
7 pm

Saturday evening
(speaking spanish service)
at 7 pm



NEW ROSS UNITED METHODIST CHURCH

The BRICK CHURCH on State Street

Sunday Worship 9:00 AM

Children's Sunday School during Sunday Worship

In person or on Facebook at
Facebook.com/NewRossUnitedMethodistChurch

Pastor Dr. David Boyd

John 3:16

"Making the World a Better Place"



New Market Christian Church

300 S. Third Street • New Market
(765) 866-0421
Dr. Gary Snowden, Minister

Sunday Worship at 10:00 am
in the Family Life Center
(Masks Encouraged)
or in the Parking Lot Tuned to 91.5 FM
No Sunday School at This Time

nmcc@sbcglobal.net • newmarketcc.org
Visit Us on Facebook

*We Exist to Worship God,
Love One Another &
Reach Out to Our Neighbors*



new hope christian church

Helping people to follow Jesus and love everybody!

2746 S US Highway 231
Crawfordsville

Services:
Thursday night at 6:30
Sunday mornings at 10:30

Both services are streamed



Linden United Methodist Church
Making disciples of Jesus Christ for the transformation of the world

Sunday Worship 10:00 AM
in person or on Facebook at
www.facebook.com/LindenUnitedMethodistChurch

Sunday School 9:00 AM

Pastor Clint Fink

Email: lindenum@tctc.com

Website: lindenumchurch.org

"Making disciples of Jesus Christ for the transformation of the world."



Liberty Chapel Church
Phil 4:13

Church Services:
Sunday School 9 am
Church 10 am

Wednesday Children's Awana Program
6 pm-8 pm



LADOGA CHRISTIAN CHURCH

Church Service at 10 am

124 West Elm Street • Ladoga
(765) 942-2019
ladogachristianchurch@gmail.com
www.ladogacc.com



HOPE CHAPEL
A UNITED PENTECOSTAL CHURCH

110 S Blair Street
Crawfordsville, IN 47933
www.hopechapelupci.com

Service Times:
Sunday 10:30 a.m.

Starting August 1:
10 a.m. Sunday School
11 a.m. Worship

Wednesday 6:30 Bible Study



Garfield Apostolic Christian

4485 E 300 N • Crawfordsville

Services
Sunday at 10 am

Tuesday Prayer Meeting
6 pm - 7 pm

Thursday Bible Study
6:30 pm - 8 pm



Friendship Baptist Church

1981 West Oak Hill Road • Crawfordsville

Romans 15:13

Follow us on Facebook

Sunday school 9:30 am
Church 10:30 am
Wednesday Bible Study 4 pm



Fremont Street Baptist Church

1908 Fremont St • Crawfordsville

Sunday school 9:30 am
Church 10:30 am
Sunday Evening 6 pm
Wednesday Night Bible Study 7 pm

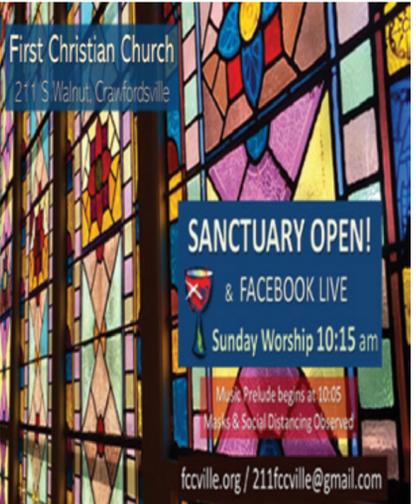


FIRST UNITED METHODIST CHURCH
Follow in The Sun

212 E. Wabash Avenue
Crawfordsville
(765) 362-4817
www.cvfumc.org

Virtual services at 9:00 am
Can be watched on channel 3

All are welcome to join and all are loved by God



First Christian Church
211 S Walnut, Crawfordsville

SANCTUARY OPEN!
& FACEBOOK LIVE
Sunday Worship 10:15 am

Music Prelude begins at 10:05
Masks & Social Distancing Observed

fccville.org / 211fccville@gmail.com



Faith Baptist Church

5113 S 200 W • Crawfordsville
(765) 866-1273 • faithbaptistcville.com

Sunday School 9:30AM
Sunday Morning 10:30 AM
Sunday Evening 6:00 PM
Prayer Mtg Wednesday 7:00 PM

*Where church is still church
Worship Hymns
Bible Preaching*



EAST SIDE BAPTIST CHURCH

2000 Traction Rd • Crawfordsville
765-362-1785
www.eastsidebc.com

Services:
Sunday School at 9 am
Church at 10 am

Help and hope through truth and love



Crossroads Community Church of the Nazarene

SUNDAY
9:00 AM: Small Group
10:15 AM: Worship
5:00 PM: Bible Study

WEDNESDAY
6:00 PM: Mid-week Service

117 E State Road 234 • Ladoga
765-866-8180

SUNDAY

Health and WELLNESS

Sunday, October 30, 2022

H1

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INFB Health Plans Announce No Premium Increases For Traditional Health Plans In 2023

Indiana Farm Bureau Health Plans today announced it will not raise rates for Traditional Health Plans, which provide health coverage options for individuals and families, for the 2023 calendar year. This is the second year in a row that the suite of more affordable health care offerings has not raised its rates for Traditional Health Plans.

INFB Health Plans has over 3,000 enrolled plans at the end of the third quarter, which equates to nearly 6,700 Hoosiers covered.

From Jan. 1, 2021, through September 30, 2022, enrollment in INFB Health Plans totaled 3,003 active plans and 6,681 individuals covered. The current breakdown of coverage for those plan holders includes:

- 2,388 Traditional Health Plans, (both individual and family plans);
- 452 dental and vision plans; and
- 163 Medicare Supplement Insurance Plans.

The fourth quarter of each year is open enrollment time for most employer and Affordable Care Act plans. Existing INFB members may apply for and receive coverage through INFB



Health Plans anytime during the year, but Q4 is a good time for them to evaluate their health care options. On average, a plan offered through INFB Health Plans can provide savings of 50% to 70% for families when compared to ACA plans that aren't subsidized by the federal government.

"INFB Health Plans launched two years ago to address a significant need for reliable and more affordable health care in Indiana's agriculture community," said Randy Kron, INFB president. "I'm proud that we continue to offer plans with significant cost savings for our current members, as well as those prospective new members who may be reviewing their 2023 health care options for themselves and their dependents."

Jenny Mundell of Tipton County has been an Indiana Farm Bureau

member for 30 years and a full-time farmer. She got an INFB Health Plans policy over a year ago after her husband retired from his off-farm job and she was no longer on his insurance.

"I was starting to look into ACA plans, but then I heard about INFB Health Plans," Mundell said. "It was much more affordable, and the fact that it was backed by Farm Bureau meant a lot to me."

Mundell also was pleased that she could keep her current primary care doctor due to the availability of nationwide in-network providers via UnitedHealthcare and that she had quality, affordable dental care.

"This has been my best experience with dental insurance because they have covered 80% of my costs," Mundell added. "I recommend INFB Health Plans as a health

care option to anyone in the farming community."

Existing INFB members may apply for INFB Health Plans at any time, however, membership is required prior to applying for coverage, and individuals must be a member of INFB for at least 30 days to apply for a Traditional Health Plan or a dental/vision plan. Medicare Supplement Insurance Plans do not require the 0-day waiting period. Coverage is statewide and plans are portable anywhere a member may live in Indiana, with no defined service area.

To learn more about INFB Health Plans and apply for coverage, please visit www.INFB-healthplans.com.

About Indiana Farm Bureau Health Plans: Founded in 2020 by Indiana Farm Bureau (INFB), Indiana Farm Bureau Health Plans (INFB Health Plans) is a suite of health care offerings designed to provide more affordable and reliable benefits for its members. INFB Health Plans features Individual and Family Plans, Medicare Supplement Insurance Plans and dental/vision coverage. Learn more at infbhealthplans.com.



American Red Cross

Protect The Blood Supply By Donating This Fall

The American Red Cross urges blood donors of all types and those who have never given before to book a time to give blood or platelets now and help keep the blood supply from dropping ahead of the holidays.

People of all blood types are needed, especially platelet donors and those with type O blood – blood products that are critical to keeping hospitals ready to help patients depending on transfusions in the weeks ahead.

Book now by using the Red Cross Blood Donor App, visiting RedCrossBlood.org or calling 1-800-RED CROSS (1-800-733-2767). As a thank-you for taking the time to give this fall, all who come to give Nov. 1-22 will receive a \$10 e-gift card by email to a merchant of choice. Details are available at rcblood.org/perks.

How to donate blood: Simply download the American Red Cross Blood Donor App, visit RedCrossBlood.org, call 1-800-RED CROSS (1-800-733-2767) or enable the Blood Donor Skill on any Alexa Echo device to make an appointment or for more information. All blood types are needed to ensure a reliable supply for patients. A blood donor card or driver's license or two other forms of identification are required at check-in. Individuals who are 17 years of age in most states (16 with parental consent where allowed by state law), weigh at least 110 pounds and are in generally good health may be eligible to donate blood. High school students and other donors 18 years of age and younger also have to meet certain height and weight requirements.

Volunteers can also serve as transportation specialists, playing a vital role in ensuring lifesaving blood products are delivered to nearby hospitals. For more information and to apply for either position, contact 1-888-684-1441 or visit <https://www.redcross.org/volunteer-today>.

About the American Red Cross:

The American Red Cross shelters, feeds and provides comfort to victims of disasters; supplies about 40% of the nation's blood; teaches skills that save lives; distributes international humanitarian aid; and supports veterans, military members and their families. The Red Cross is a nonprofit organization that depends on volunteers and the generosity of the American public to deliver its mission. For more information, please visit redcross.org or Cruz-RojaAmericana.org, or visit us on Twitter at @RedCross.

Help! My Finger Is Stuck!

I have often seen patients who presented with problems getting their fingers to move. They all described pain with "catching" or "popping" when trying to flex or extend a finger. They were suffering from trigger finger, a condition also known as trigger digit, or by the medical term stenosing tenosynovitis.

The condition is very common. It is seen two to six times more frequently in women than men and typically starts showing up around 55 to 60 years of age. It is also seen more often in a person's dominant hand. It can affect any of the fingers, most often the thumb, followed by the ring, middle, little and index fingers.

The reasons for developing trigger finger are not completely understood. It seems to be associated with activities that require pressure on the palm during powerful gripping or repetitive forceful flexion of the fingers such as when using heavy shears. Unlike carpal tunnel syndrome, the increased use of keyboards in our society does not seem to have caused an increased incidence of the condition.

There are other medical conditions that increase the risk of developing trigger finger. It is more common in



JOHN R. ROBERTS, M.D.
Montgomery Medicine

those suffering from rheumatoid arthritis and diabetes. People who have psoriatic arthritis, amyloidosis, hypothyroidism and sarcoidosis are also at higher risk.

The symptoms and signs of trigger finger are easy to spot. Patients experience the catching or popping sensation when flexing or extending one or more of their fingers. Some may even experience locking of the finger when it gets stuck, usually in the flexed (finger down) position. Most patients also have pain in the palm near the base of the involved finger.

Trigger finger can be easily understood when one looks at the anatomy involved during finger motion. Finger movement happens when muscles in the forearm contract, pulling on the finger bones. The muscles are attached to the bones by tendons.

The culprit in trigger finger is one of the flexor tendons on the palm side of the hand, the flexor digitorum superficialis or FDP. In order for these tendons to work properly they have to slide through connective tissue tubes called tendon sheaths and under little tissue bridges called retinacular pulleys. To visualize this, think of a rope that is running through a pulley to pull on an object on the other side.

The anatomic problem that occurs in trigger finger is caused by the development of a swollen area on the FDP tendon that can sometimes be felt. Returning to my rope and pulley analogy, this would be equivalent to having a knot in the rope that can't pass through the pulley so it gets stuck.

If it's a small knot, with a little force you can go ahead and pull it through. A larger knot gets stuck and you can't pull the rope through the pulley. This is exactly what happens in trigger finger – as the swelling on the tendon gets larger it becomes harder to move it through the retinacular pulley and sometimes it can get permanently stuck on one side.

If the enlargement in the tendon gets stuck on the wrist side of the

retinacular pulley, the finger can't be extended and gets stuck in the flexed, or down position. If it gets stuck on the palm side, the finger gets stuck in the extended, or up position and can't be flexed.

Treatment for trigger finger is fairly straightforward. First line therapy is to try and shrink the swelling in the tendon by injecting a steroid solution into the tendon sheath surrounding the FDP tendon. This procedure can be performed in most physician's offices using a small needle.

Steroid injections are successful about 85 percent of the time. They are more successful in women, those who have had symptoms less than four months and who have a single swollen area in the tendon. It is less successful in those who have other conditions such as rheumatoid arthritis and diabetes.

Sometimes a second injection is needed. If a person fails two injections, surgery is usually indicated. It is a simple outpatient procedure that involves cutting the retinacular pulley to allow the tendon to move freely.

Dr. John Roberts is a retired member of the Franciscan Physician Network specializing in Family Medicine.

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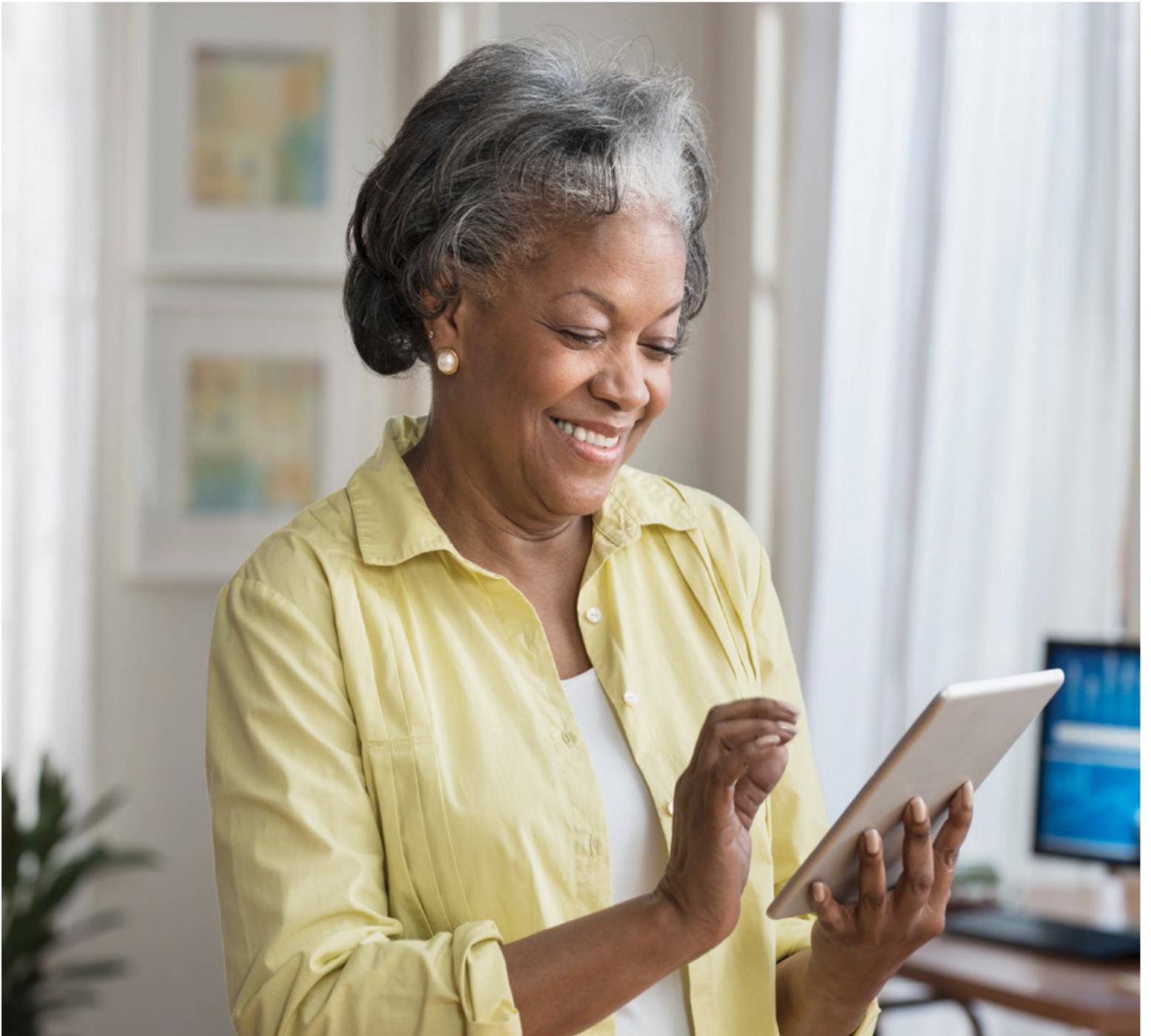
SUNDAY

Health and WELLNESS

Sunday, October 30, 2022

H2

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Photos courtesy of Getty Images

Smart Choices for Your Health

Resources for selecting a provider

FAMILY FEATURES

Getting health care for yourself or a loved one is a big responsibility, especially if you're just getting started with Medicare or have changes in your life, such as a new diagnosis of a condition or disease. It can be overwhelming if you need services like nursing home care, have to find a new doctor or get home health care.

Using online tools like "Find Care Providers" on Medicare.gov can make it easier to make comparisons and help choose doctors, hospitals, nursing homes and more for you or the person you are helping provide care to. Consider these benefits of using the comparison tools to narrow your options.

A Resource for Research

The website provides a simple search and compare experience that allows you to find providers near you. Simply put in a ZIP code and the type of provider to receive a list of providers, their contact information and a map of locations. The information even includes "star ratings" and services provided. The tool can be used to find all sorts of providers, including doctors, hospitals, home health care agencies, skilled nursing facilities, rehabilitation providers, hospice and dialysis facilities.

For example, two sisters needed to find a nursing home that was right for their father. This proved to be a difficult, emotional decision. They didn't know what nursing homes were in the area where he lives, so they entered his ZIP code and searched for nursing homes. They then received a list of each one in his area, complete with ratings as well as staffing data and inspection reports.

Using a laptop, desktop, tablet or mobile device, you can see how patients rate their care experiences at the hospitals in your area and find home health agencies that offer the services you might need, like nursing care, physical therapy and occupational therapy.

Contact information for local inpatient rehabilitation facilities or long-term care hospitals is available, as well as hospice quality care ratings and specific care details, such as which dialysis facilities offer home dialysis training.

Finding Health Care Services

Many factors influence who you trust with your health care. In some cases, family, caregivers or friends may offer referrals to a doctor or medical

facility based on their own experiences, and that can be a helpful guide.

Whether you have referrals or are starting from scratch, you can compare health care providers near you using the Medicare.gov tool, pinpointing which category of services you need, whether it's doctors and clinicians, hospitals, hospice and home health agencies, dialysis facilities, inpatient rehabilitation centers or nursing homes.

In addition to searching by your location using your address or a combination of city, state or ZIP code, you can search by provider type and keyword to generate a list of providers that could fit your needs.

Finding a Doctor Who Fits

When you're looking for a new doctor and not sure where to start, the tool makes it quick and easy to find and compare doctors in your area. You can find contact information, practice locations, specialty and hospital affiliation as well as hospital ratings.

Selecting the "compare" button allows you to compare up to three different health care providers at once. When you're ready to schedule a visit with a new provider, be sure to take time during your scheduling call to verify general information, like the office location, whether the office is accepting new patients with Medicare and whether you need a referral to be treated.

Comparing Nursing Homes

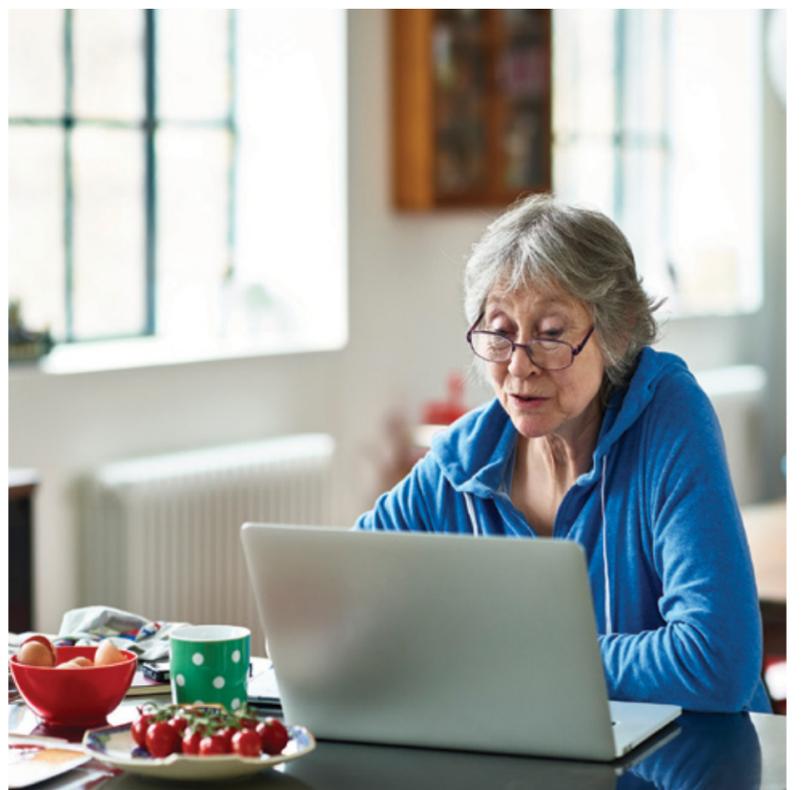
Whether you're planning ahead or need to make an unexpected decision, there's a lot to think about when choosing the right nursing home for you or someone else. Many family members and caregivers prioritize location so they're able to check in and visit frequently, but there are many other important factors you may want to consider, too.

The comparison tool at Medicare.gov provides filtering options that allow you to personalize your results by sifting through the criteria that matter most to you, such as inspection results, number of beds, staffing data and more.

You'll be able to check out the nursing home's overall "star ratings." The information can serve as a guide of a provider's track record to help assist you with finding a home that best suits the person's needs.

Visit Medicare.gov/care-compare to access the tool and find health care providers and services in your area that fit your needs.

Paid for by the U.S. Department of Health & Human Services.



Caregiver Guide

Making decisions as a caregiver can be challenging but taking advantage of available resources can help you feel more confident in your choices.

For example, Medicare.gov allows you to find information about health care providers, hospitals, nursing homes, hospice, home health agencies, dialysis facilities, inpatient rehab and long-term care hospitals near you. The website also provides quality ratings, so you can see the provider or facility's history of service, among other details that help you make the most informed decision on behalf of the person you're helping.

SUNDAY

Health and WELLNESS

Sunday, October 30, 2022

H3

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Photos courtesy of Getty Images

The Unseen Mental Health Effects of the Pandemic

Eating disorders are on the rise and treatment can help

FAMILY FEATURES

Since the beginning of the COVID-19 pandemic, increases in mental health issues have been widely documented. While diagnoses like anxiety and depression are more common, other problems, such as eating disorders, have not been discussed as frequently.

Eating disorders have also increased in the past two years and can be life threatening, especially if left untreated. Today there are more treatment options available and more access to care for those who need help.

“Eating disorders are on the rise, and medical science is advancing in this area to continually improve treatment outcomes,” said Dr. Margherita Mascolo, chief medical officer at Alsana, a leading eating recovery community and treatment provider. “Our patients consistently report a decrease in eating disorder symptoms after treatment, and just as importantly, our survey data shows they also report a much better quality of life post-treatment. This data is very encouraging for patients and their families.”

Eating disorders affect people of all ages, genders, ethnicities, races and socioeconomic statuses. An estimated 20 million women and 10 million men in the United States have an eating disorder, and by 2030, there will be a 5% increase in the number of people with eating disorders, according to the Academy for Eating Disorders.

One of the challenges in treating eating disorders is finding treatment options and models of care that work with individual needs and schedules. For example, college athletes, young mothers and women with careers all have distinctly different lifestyles, so a one-size-fits-all approach to treatment is impractical and unlikely to succeed.

One potential solution is an approach that treats the whole person, such as The Adaptive Care Model at Alsana, which meets clients where they are in recovery. This holistic approach strives to create an inspiring healing experience that focuses on the patient’s total health. Creating a compassionate community of care is key to this treatment model. The program is based on five core areas:

Medical Treatment

Someone working to overcome an eating disorder must build health resilience and establish a physical foundation for recovery. A collaborative and compassionate approach allows for your medical issues to be monitored and addressed by specialty-trained physicians. The medical dimension seeks to empower

you by educating you on the organic causes of your symptoms and how to overcome them.

Relational

Exploring and growing your own sense of purpose and self-expression can empower you to connect on a deeper level with yourself, others and your sense of purpose or true calling. This means rediscovering your true self, feeling confident in expressing your potential and working toward your goals. Instilling hope, inspiration and motivation along your healing journey can provide you with the tools and knowledge to thrive long after completing treatment so you have a positive outlook for the future.

Nutrition

Proper nutrition plays an important role in recovery, as you must learn to balance nourishment and pleasure on a physical and emotional level to restore a nurturing relationship between food and your body. Guidance and exposure to balanced food choices and real-life eating experiences helps build confidence and promotes enjoyment of meal experiences, not just the food itself.

Movement

Physical activity can be healing for both the mind and body. Listening and responding to the body creates a strong foundation of body awareness. Movement is an avenue toward achieving optimal health, but it’s also a way to learn to appreciate and connect with your body on a deeper level.

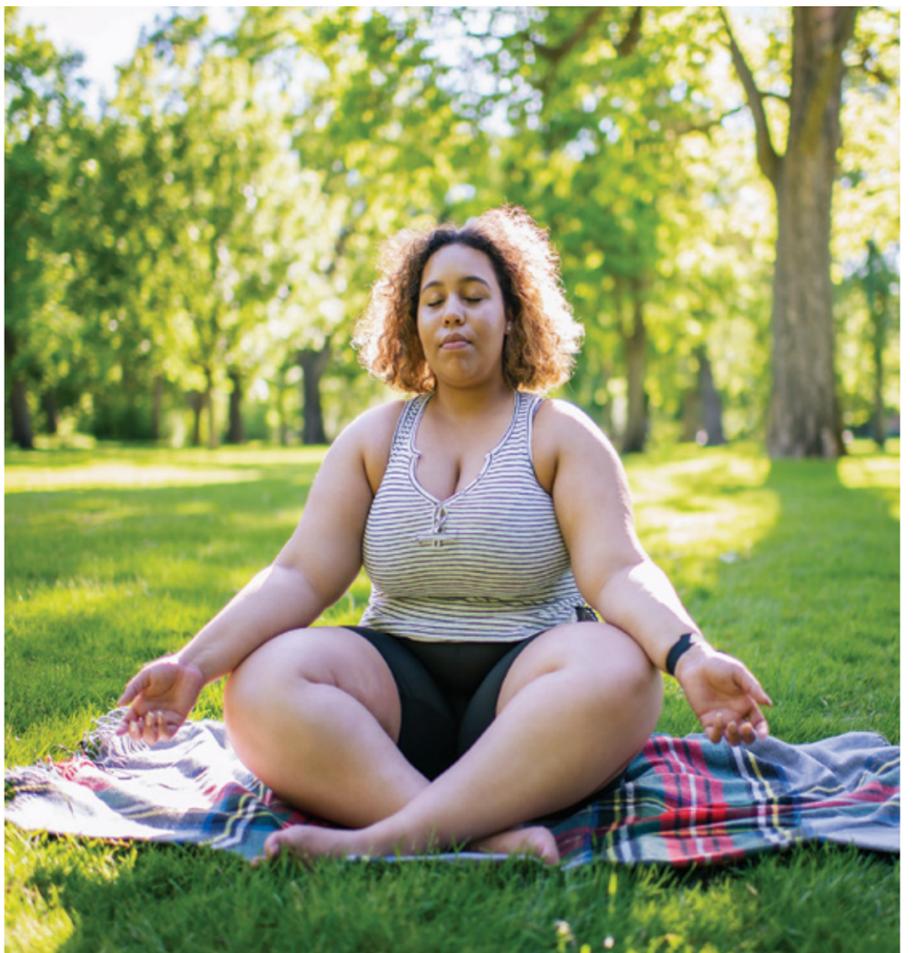
Therapeutic

Through therapy, you can work to heal from trauma, negative feelings, fears, and challenges that may be standing in the way of recovery. Practices that treat the person (not the disorder) can prove effective.

No treatment plan is one-size-fits all, and finding the right care is essential to recovery.

“Focusing on the patient’s total health is an innovative treatment model that is proving effective,” Mascolo said. “Our caregivers provide personalized care, compassion and support to complement the medical, nutritional and psychological therapies in a holistic treatment model.”

Find more information about eating disorders and available treatments at alsana.com.



How to Identify an Eating Disorder

The first step in effective treatment is identifying a problem. Discussing the answers to these questions with your doctor may help you pinpoint an eating disorder and get you on the path toward recovery. Take the survey to find out if you may have an eating disorder at alsana.com/survey.

1. Do you attempt to restrict calories or foods?
2. Do you make yourself sick because you feel uncomfortably full?
3. Do you worry you have lost control over how much you eat?
4. Have you recently lost more than one stone in a three-month period?
5. Do you believe yourself to be “fat” when others say you are too thin?
6. Would you say food dominates your life?

SUNNDAY

Voice *of our* **PEOPLE**

The Importance Of School Board Elections For Each Community

By Steve Horton, Director of Board Services, Indiana School Boards Association

The general election on November 8 is the day that will determine who assumes the role of school corporation trustee, i.e., school board member. It is a position of great importance to the community and should not be taken lightly. School board governance is multi-faceted, and the work is often misunderstood by members of the community. School board members who work well and

make decisions together have a positive influence on their students, school employees and ultimately the community. It is important to keep in perspective that school corporations are complex organizations with multi-million-dollar budgets.

Indiana statute is not overly prescriptive regarding the duty of school boards, although there are important expectations of the board. School boards are required to hire and evaluate a superintendent

to act as the “CEO” of the corporation. That is arguably the most important decision the board makes. They are also the policy making body of the corporation. While most of the policies are not actually written by the board, it should be ongoing work to ensure that the policy manual is up to date and compliant with federal and state legal requirements.

School boards approve an annual budget and provide financial oversight for the corporation.

Working closely with the superintendent to ensure that the organization is fiscally healthy and that the children and staff have safe and secure facilities is paramount. Ultimately, the school board is accountable to the public to ensure the financial solvency of the school corporation.

Indiana Open Door Law does require the board of trustees to meet in public to consider the recommendations of the superintendent. The process of recommendation and approval requires a

high level of trust and communication between the members of the leadership team. It requires that information is shared equally and transparently, and that all members agree to act with a high level of respect both for each other and for the work the team is doing together. This work is bound by a commitment to honor each other and always put the needs of the children first.

One overarching and important point to make about the laws that govern the work of school

boards is that nothing in Indiana statute grants individual decision-making authority to individual members. The only time the board has authority is when they meet in public and vote. Consensus is the board’s job. Doing that work with fidelity requires that all the members have an equal voice and vote, and perhaps more important than talking is listening.

Whomever voters elect to the school board, these newly elected officials will assume their duty in January 2023.

Political Commentator Steve Cortes Says There Are Better Days Ahead For America

By John Grimaldi

Political commentator Steve Cortes served on former President Donald Trump’s Hispanic Advisory Council, advocating for his fellow Hispanics. Recently, Cortes sat down with Rebecca Weber, CEO of the Association of Mature Americans, for an interview on AMAC’s Better For America podcast. He was “a strong communicator who understood very early on what the people wanted in a commander-in-chief,” according to Maria Bartiromo of Fox News, and continues to support the country he loves.

When Weber brought up the topic of the Bank of America initiative that offers a new zero down payment mortgage policy exclusively for Black and Hispanic customers, Cortes was quick to call it “inherently bigoted and an incredible betrayal of American citizens.” These are the same citizens who saved banks like Bank of America during the financial crisis back in 2008 and 2009. “U.S. taxpayers, between direct capital allocations as well as loans, were put to work on behalf of Bank America to save that institution during that crisis,” Cortes stated.

Cortes said that instead of a thank you, “the Bank is telling white Americans to ‘go pound sand’ because of the color of their skin.” The news media “didn’t see anything wrong ... as a proud Hispanic American, I said, what a terrible idea, how overtly discriminatory. If we want to talk about helping first-time home buyers, I’m all for that. But it should be regardless of race, it should be irrespective of your ethnicity.” He brought up the tough economy we are in and how it “would be a wonderful program for people who have never owned a home, especially young folks who might just be getting married, might just be having children, haven’t saved up enough for a down payment. That kind of program [would be] absolutely fantastic. But once you codify it and put it in a silo based on race or ethnicity, to me that’s exactly the opposite of what America wants to be.”

We’re in the midst of the Biden inflationary cycle -- Cortes calls it “sticky inflation” -- and he said that all of us, Black, Brown and White are suffering. He explained that sticky inflation refers to the fact that when prices of rent,

housing, and services are raised they rarely, if ever, come back down. He noted that the Atlanta Federal Reserve Bank even has a “Sticky-Price” Index.

“If you look at the history of inflation generally, the first phase of inflation is commodity-based. And I’m not saying we’re done with commodity-based inflation, but I’m just saying that it’s the first wave to hit. The second wave, the more problematic wave, is sticky inflation, things like rents. So, anybody who rents their home, if they have renewed recently or if they’re looking to renew, they are facing stiff increases on a national basis, according to apartment.com -- 15% right now is the year-over-year median rise in apartments. For the first time in American history, the average apartment rent in America is over \$2,000 a month.”

Cortes went on to note that “things like veterinary care, medical or health insurance, premium legal fees, accounting fees, all of these services that are really important in our lives, tend to form the stickier part of inflation. That inflation is actually, in my view, now even more problematic. We still have a lot

of problems with commodity-based inflation. But that is, to me, the more problematic aspect of Biden’s inflation. The Biden administration, [including] the Federal Reserve, both share blame for this inflation explosion; they lied to the American people all throughout 2021. Fed Chair Jerome Powell, Treasury Secretary Yellen, a lot of folks who should know better and probably did know better, chose to continually tell the American people that this inflation was, quote, transitory.”

He went on to say that while things are bad in the United States right now, better days are coming and that there are legitimate reasons to be optimistic. Cortes is also incredibly optimistic as he says “I really believe that the patriotic populist movement, what I refer to as the America First Movement, is still a very young political movement. And as a young movement, we have lots of fits and starts. But the trajectory, in my view, is towards success for this movement. It wasn’t just about the election of President Trump, as important as that was. It wasn’t just about one election cycle. It is an ongoing movement that continues to gain steam and continues to broaden in terms of its constituencies. And one of those constituencies, by the way, which I spend a lot of time reaching out to, is Hispanic Americans who are increasingly rallying to the political right and to the patriotic populist movement and to the America First Movement. We’re seeing candidates who happen to be Hispanic getting elected more and more and who are standing for office in the November elections. So, it gives me great reason for hope and optimism. And I do believe as bad as the situation is in the United States, we do have solutions.”

Lifting The Burdens

Have you ever known need? Have you ever been hungry and not known where your next meal is coming from? While I have been blessed not to know this sense of desperation, I have seen the face of despair in many and heard stories of desperation from years past.

I was standing at a gasoline pump filling my tank. When a car pulled in next to me. After hearing the engine, I immediately thought, they are lucky to be going anywhere.

In just a matter of minutes the man had stuck his head around the pump and passing the time of day. He shared the family’s story with me and I listened as I pumped. I realized as the conversation progressed that it was apparent as I looked into his face that they were in real need.

Some years ago, I remember performing out in Texas with the gospel group, The Marksmen. We had had a long trip and the old bus was traveling rough.

As we drove through the areas of Louisiana and Texas that were deeply tied to the oil industry, you could see the shadow of doubt that covered the faces of the people. The bottom had fallen out and many could no longer afford to even pump the crude that supported their way of life. Families were hurting.

We pulled up to a little church out in the middle of a farm area somewhere between Dallas and Houston. The little church probably held 100 on its best day.

When we arrived some men from the church cheerfully assisted Keith Chambers, Rob Gillentine and Earle Wheeler with some repairs on the bus.

In spite of the depressed economy we had seen as we stopped along our trip, this little church seemed to be an island. The women of the church soon arrived; gleefully putting together a Texas spread fit for Sam Houston, filled with fried chicken, corn on the cob and green beans with a side of fatback. They went out of their way to make us weary travelers feel at home as we scurried around setting up the sound equipment and record table.

As we watched the congregation trickle in that evening to reach around 60 folks or so, I thought



RANDALL FRANKS
Southern Style Columns

that was a long way to go to sing to such a small group of people. Before we even stepped up on the pulpit, you could feel the spirit of God filling the room. The church came alive with rejoicing; those whose faces came in laden with heavy burdens seemed to smooth as their concerns were lifted, if only momentarily.

After the singing and the eating were over, the bus was running again, loaded and we were once again on the road. Down the road a ways, it was customary to check over the offering and sales figures. None of us could believe what the count yielded. The amount given and bought by that little congregation exceeded that of some of the largest churches I have ever been in. I know some of those folks probably needed the money more than we did but they gave anyway.

I was blessed in their spirit and their faith.

Sometimes even when we find ourselves in despair, giving and helping others can lift us from those depths. Have you ever met someone when you asked, how they are, they really tell you?

After several minutes of sharing their problems, I imagine it makes them feel better. Or does it? Do they go to the next person and share the same afflictions?

If we only remember that each time we see someone, it is the opportunity to share joy and happiness. Everyone has problems. If we can only lift each other’s load for just a moment by sharing happiness, much like these folks at that little church did for us through their spirit of love in the face of hard times. We came to brighten their lives through the message of God’s love through music. After seeing such despair along the road, it turned out they were the ones who brightened mine.

Did you uplift or help someone today? We could all use a lot more of that!

GWYNN WILLS

An Amherst-certified writing instructor and former educator, Gwynn Wills gives her readers a little peek inside her heart every Monday. It’s a great way to start the week, so grab a cup of coffee or tea and settle in with Gwynn and her journeys that sometimes come from the soul and sometimes stroll down memory lane. Wherever they go, you’ll want to go along!

Catch Gwynn every Monday, only in Montgomery County’s Favorite Daily Edition!

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THE PAPER

SUNDAY

PEOPLE

DAY

Voice *of our* PEOPLE

Sunday, October 30, 2022

12

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Bubba Shares Real Scary Story For Halloween

I'm blaming it on the big box stores. Those folks put out Halloween stuff in July and Christmas stuff in August (what happened to Thanksgiving?). Heck, I was in one of those stores the first week of October and they already had their Halloween stuff marked down and were moving it out to make way for more Christmas trees.



TIM TIMMONS
Two Cents

The world has lost its mind.

And what that has done for us in the worldwide HQ of Sagamore News Media is make things busier. We have more year-end stuff happening now, more folks wanting to talk about 2023 advertising (which we always appreciate) and more fun stuff with record keeping.

So it was the other day. I was sitting at my desk trying to see over the massive pile of papers because I thought someone was at my door. Well, I thought I could hear them, I just couldn't see . . . when all of a sudden the phone rang.

"Paper, Timmons," I barked, perhaps a little too harshly. (I've got to work on that!)

"This here is a special call for Timothy Timmons from Mr. Halloween himself, Morris Karloff," a familiar twang said.

"This here?" "MORRIS

part-time waitress, part-time truck driver Bambi.

It'd been a while since I heard from Bubba, but one thing was for sure. He hadn't lost his knack for calling at the worst possible times.

"Bubba, I'm kinda busy here. What can I do for you today?"

"Well, Timmons, seeing as how it's Halloween and all, I thought I'd tell you about the big trip me and the Mizzus took to the Big Cranapple?"

"Big Apple?"

"Huh?"

"Never mind. So you guys went to New York?"

"That's right, Timmons.

And we had a grand old time.

Even stayed in one of those fancy-schmancy high-rise hotels. It had more than a hundred floors and we were all the way up on the 93rd."

"Wow, Bubba, I'll bet that was quite the view up there," I said. I've always loved New York and I could just imagine the view from that high up.

"It was, it was," Bubba said. "But that's not the big deal. Timmons, that hotel was haunted as Sammy Terry's basement."

"Now, Bubba. Don't tell me you believe in ghosts," I tried.

"Well, I ain't saying I does and I ain't saying I doesn't. But after what happened

there, I can tell you it was the scariest thing I ever heard or saw in my life."

Much as I hate to admit it, Bubba had once again managed to interrupt my day and then caught my attention. He was like a wreck on the interstate. You know you should just drive on past, but you find yourself looking out of morbid curiosity.

"So what happened, Bubba?"

"Me and the Mizzus had gone out to eat at one of those fancy Coney Island restaurants

– the kind where they actually wrap the silverware in paper napkins instead of making you pull 'em out of the dispenser.

When we got back, the head honcho at the front desk told us that they were having a problem with the elevators.

Timmons, he actually leaned over and whispered they were 'haunted!'

Well sir, I figured they probably done did call them Ghostbuster fellers . . .

say, did you ever see those documentary movies on those guys? They sure do good work.

Anyways, we didn't want to wait until they got there – besides, we didn't want to take a chance and get slimed you know.

So we told the waiter-dee of the desk that we'd just take the stairs."

"But you said you were on the 93rd floor?"

"That's right, Timmons. And you ain't gonna believe what all happened."

"Was the stairwell haunted?" I asked.

"It mighta been," Bubba said. "The more stairs we climbed the dimmer the lights got and we heard moaning and groaning – then again that all might've been 'cause we was getting pretty winded. But when we finally – and I do mean finally – got up to our floor, the scariest thing ever happened."

"You saw a ghost?"

"No."

"You heard one?"

"No."

"The air temperature was cold?"

"No."

"Well what was it for crying out loud?"

"The Mizzus looked at me and said, 'I forgot the room key.'"

With that Bubba burst out laughing and I was pretty sure I could hear the gang all laughing in the background as he hung up the phone. I hate Halloween.

Two cents, which is about how much Timmons said his columns are worth, appears periodically on Wednesdays in The Paper. Timmons is the publisher of The Paper and can be contacted at ttimmons@thepaper24-7.com.

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13

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The Bannon Series Continues To #3 – Lewis Wesley

Reminder – just using the Bannon children who were in our area so Elizabeth is the next child who married James Harvey Fitzpatrick but lived most of her life in Darke County, Ohio and passed away in Owen County, Indiana. So meet Lewis Wesley who was indeed one of our citizens and in fact, was all around central Indiana, with most of his life in Parke County near Russell's Mills.

Lewis was born in Deerfield Twp, Warren County, Ohio the very first day of October in 1818 and at age 20 married Livonia Ashley whose father was a pioneer preacher of that area. He would lose her (buried Liberty Chapel, Montgomery County) the day before their 22nd anniversary. They had six children (Nancy, Baker Ashley, Elizabeth, Rachel, Samuel and William Harvey, but he would father four more daughters with second wife Angeline Helms whom he would also lose, she being buried at Waynetown Masonic. Their children were Martha, Mary, Cecila and Grace. Lewis himself would live to be 101 years and 13 days old. Impressive? Indeed!

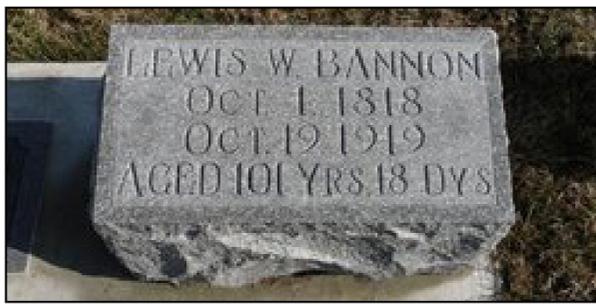
Lewis began a career as a brick mason but about 1850 decided preaching called him and what a great time he had at that. In 1854, he settled in (Parke County History) Montgomery and preached here until 1870. He was all over and everywhere he went was well loved, although it does seem that his homebase was Crawfordsville; at least if the letters left at the Post Office for him was an indication of that as he had his name on the



KAREN ZACH
Around The County

list to come "pick up your letter" many times, especially in those 1850 years. While in Parke, Lewis was the preacher when the Pleasant Grove Christian Church was built in 1870 – there were 30 members later about 40 in attendance each week. My direct ancestor was the superintendent (Jesse Barker). Always love to find the doctors and ministers to my folks!

Nancy Bannon, their oldest married Joseph Allen Baldwin in Feb 1859 and they lived in the Elmdale area all their lives. They were strong members of the Liberty Christian Church and they retired as farmers. Their children were: Melvina; Maranda; Lavona; William Thomas; Rachel Lois; Elizabeth; Elias Elston; Alice Malinda and Mable Oka, all growing to adulthood. If I counted right, they tallied 33 grandchildren and their children married into these local families: Davis, Grimes, Harshbarger, Hutchinson, Jackson, McCampbell, Mason, Price, Westfall. Baker Ashley Bannon was



born in Highland County, Ohio Oct 1840 and married Barbara Hercules in 1863. They had two children, Lewis and Dollie. They went toddling off to Kokomo. Baker was a musician in Ohio's 152nd Infantry, Civil War. He was a retired farmer and passed of cancer at age 81.

Elizabeth married John Hutchinson and had at least one son, Charles Walter. She was called Molly so thinking her first name may have been Mary. Charles married Emma Alward and they parented Melle Wanda and Dudley Otis.

Rachel married John Poole and they helped raise Baker Bannon. She passed away at age 57 after a long bout of cancer.

Samuel P. Bannon (Christmas day, 1847) lived most of his life as a farmer in Parke County and was the first of Lewis' children to be born in our state. He married Sarah Campbell and their children were: Otho, Freeman and possibly James. He also helped raise her first child, Clara McGaughey. He too fought in the Civil War (Co B 120th Ind Vol at age 16). In the 1910 census in Penn Twp, his father lived with them.

I know absolutely nothing except dates for William Harvey Bannon b 26 April 1852 Parke and died in Solomon, Kansas 7 Oct 1910. I don't think he had children but spent his life working on various farms. He was the last of Lavonia's children Angeline's first born was Martha "Belle" who married Lucien Hockett and they had four sons: Allen; Roscoe; Oral and Austin. They all lived long lives, and Miss Belle herself passed 24 Nov 1947 at 86.

Know little about Mary Etta as well but she was born in 1866 married at age 30 in Mo Co to Augustus LePien and was still living (Adams, Colorado) after 1920. They had a daughter, Dorothy and a son, Lewis. Sorry, couldn't find them after that.

Know nothing about their daughter, Cecilia as well nor a great deal about Grace other than she was born June 15th, 1875 in Parke County and passed away at age 17 years and less than a month old.

Kids captured so let's hear more about dad. Although his main stay was a minister as stated, he likely did quite a bit of farming as he had \$4000 worth

of real estate in the 1870 census with \$1000 in personal property and in 1858 he had rebuilt and ran the mill there for a few years. Not a poor boy for sure. In the meantime he was attending conferences for the Christian Church and went to 72 of them in 74 years of ministry. His estimation of the number of sermons he preached each year was 150 that he married over 300 couples and would preach 150 funerals. Lewis was active in Harveysburg AF&AM; and past grand of Parke's Lodge IOOF. He helped begin and was one of the very first preachers of Pleasant Grove Christian Church and love it that he didn't choose sides in politics. One of his favorite accomplishments was officiating the marriage of his brother, James Clark to Elizabeth Fulwider (married in Randolph County on 25 July 1858).

Seems pretty obvious that living to 101 he was in reasonable health and that he was until his last illness of less than ten days. He was lucky to have been taken care of by his son Samuel and wife Sarah for the last few years of his life, but after all, he wasn't too hard to care for, as he was helpful, congenial and well-loved. Thanks to C&L Elmore for the picture of his tombstone (FindAGrave) in the Waynetown Masonic Cemetery.

Karen Zach is the editor of Montgomery Memories, our monthly magazine all about Montgomery County. Her column, Around the County, appears each Thursday in The Paper of Montgomery County. You can reach her at karen.zach@sbcglobal.net.

Butch Substitutes Teaches ... But For Only One Day !!

In the fall of 1997, I retired from the Sheriff's Department to help my mother-in-law on the farm. My father-in-law had passed away that summer. My health at that time was not good. I had been working over eighty hours a week, sleeping very little, and smoking two packs of cigarettes a day for many years. I was so relieved to be able to live a stress-free life, quit smoking, and regain my health. Not wanting to risk tons of money at farming, arrangements were made to cash rent the farmground the next year, and I decided to become a full-time teacher again in the fall of 1998, but I would ease back into it by substitute teaching at Clinton Prairie, which was only ten miles from where I lived.

Early one morning in the spring of 1998, the principal called and asked if I could fill in for a high school algebra teacher in the morning, and then take over for a middle school social studies teacher that afternoon. I had not used any algebra since 1965, when I was a student at Darlington, but I had taught social studies for ten years...so...sure, I could do it!

The algebra class had 25 students who were learning to solve equations. I soon discovered that the process they were using was not the way I had been taught. It was confusing



BUTCH DALE
Columnist

and more difficult, and a few students could not figure it out, so I demonstrated on the blackboard how I was taught. I had two or three students come up to the blackboard and try my method...Bingo...They got it! I then instructed all of the students to try it my way, and they were all successful. As the bell sounded, the class wanted me to stay and be their algebra teacher the remainder of the school year! I silently thanked my high school algebra teacher, Jack Hester, for teaching me the "right way."

That afternoon, my first class was 6th grade social studies...a cinch. As I started in on the lesson, one boy was talking out loud to another student as I was speaking...so I politely asked him to stay quiet while I was instructing...to which he apologized. But just a few minutes

later, he began talking again and laughing...so I then reminded the boy of what I had told him earlier, to which he replied, with a smirk on his face, "Sorry, Mr. Dale."

I thought this had perhaps ended the problem...until five minutes later, when I was showing the class a map, the youngster began loudly humming some crazy song which then made the other students giggle and laugh. "That's it...out in the hallway... NOW! You are going to get it!" I informed him in no uncertain terms. "What do you mean?" he inquired with a puzzled look. "Well, young man, you can't listen, so you are going to get a whack, and maybe that will straighten out your behavior."

"You can't do that...the school doesn't allow it. You will be fired," he insisted...to which I retorted, "Listen, the school pays me a grand total of fifty dollars a day to be a substitute teacher. I don't care if they fire me or not, but in my class you are going to do what I say." The little troublemaker then smiled and said, "Well, if you do spank me, my parents will sue you!" I walked up to him, stared him in the eyes, and said, "Tell them to go ahead and sue me. I was a police officer and county Sheriff, and I had several people threaten to sue me when I arrested them. When they came to their

senses, no one ever did...but if for some reason they had sued me and won, they would not have received a penny...because I don't have anything anyway...so if you don't behave...and you disrupt my class...and if you so ever as make just one little peep, I'm taking off my belt and giving you a good one. That's how my Dad shaped me up on a few occasions, thank God, so maybe you need the same...Do you understand, young man?"

The boy sat there motionless... silent and stunned...the look of fear in his eyes. And guess what? The entire class clapped their hands in agreement and approval of my stern demand. That told me right then and there that this youngster must have been disruptive all along, and his teacher had let him get away with it. Like me, they were sick and tired of putting up with his shenanigans. He sat there the remainder of that class period and never made a sound. When the bell rang, he stayed behind, sheepishly walked to my desk, and apologized. I gave him a hug and thanked him for correcting his behavior... "You need to mind your teachers...You can be a good student if you just try."

As I drove home that afternoon, I was happy that I had taught a better method of math to algebra students, and that I had corrected, at least for one day,

the obnoxious behavior of a 6th grade student. But I also came to the conclusion that substitute teaching was not for me. That fall, I was hired as a full-time social studies, PE, and industrial arts teacher at Clinton Prairie. I let all of my students know what was expected of them the first day, and I had no trouble that year.

And that 6th grade boy... what happened to him when he reached junior high and high school? I never had him in class again, but I did see him in the hallways several times. He always greeted me with respect, and we had friendly conversations. However, he was a continual problem for the other teachers and administrators, all of whom were either afraid of correcting him, or not allowed to do so. A few years later, one of my sons, who at that time was a jail officer in Frankfort, met up with the boy, who was then 22 years old. Evidently the young man still had trouble following rules. I suspect his parents had never corrected him either. He was a prisoner in the Clinton County Jail.

John "Butch" Dale is a retired teacher and County Sheriff. He has also been the librarian at Darlington the past 32 years, and is a well-known artist and author of local history.

John Marlowe Spending Some Time In The 'Pen'

I'm a thief! There, I said it. I've been wanting to get that off my chest for some time. It's not easy coming clean after all these years. For a person of high principles, like me, it's difficult admitting that I've often taken something that belongs to someone else without asking.

I steal writing implements. I am a pen pilferer.

Yes. Sad, but it's true. Despite being a weekly churchgoer, I find myself routinely violating one of the Ten Commandments. I grant you, "Thou Shalt Not Steal" only ranks No. 8 on the list -- making stealing ink pens only slightly less abominable than sleeping with your neighbor's wife (No. 7) -- but I still feel like I'm riding the bullet train to hell.

Most of the time, I steal an ink pen without even knowing



JOHN MARLOWE
With the Grain

it. I think they call that "kleptographium."

What usually happens is that I will "borrow" a pen off of someone's desk to sign a document or to fill out a form, and then fail to put it back. Instead,

I'll return it to my briefcase, to be discovered later when I dump the contents onto my desk at home.

Sometimes, I'll wear an ink pen home. Without thinking, I will slide the pen into my shirt pocket, or onto a common perch atop my right ear. That's how I acquired the Viagra ink pen that I'm using now. At least I hope that's how I got it. All I remember is people pointing at my right ear and laughing, which I guess is better than the alternative location.

I've been assured that stealing an ink pen with a logo emblazoned on the side isn't really stealing. It's a form of company self-promotion, they say. It's OK. The company wants you to take it.

All I can say is, that sure wasn't the company's attitude when I tried to take the FedEx truck parked at the end of my

street.

Bank ink pens seem to be a big part of my collection. Going through my pen holder on my desk, I count 12. It's ironic since that's three more than the total number of dollars I actually have in bank accounts.

Two of the pens belong to banks that closed. They might have survived had people stopped stealing their pens.

I'm old enough to remember when most banking transactions were held inside the bank, and the banks used to anchor their pens to the counter with a logging chain. I liked that idea. It gave me a sense that the company cared enough about my money to put measures in place to protect it.

Now they give away pens. What does THAT tell you?

I have ink pens from six different insurance agencies. Two of them use invisible ink.

My friend Amy uses an ink pen with pink swirls on the barrel, and a miniature My Little Pony stuck on the top. She claims she's had that pen for 27 years. Amy works in an auto repair shop with 11 men. Did I mention how smart Amy is?

For some reason, I seem to have a lot of pens from funeral homes. I've never understood ink pens from funeral homes. Do they think we are going to use them to fill out our "Things to Do, Tomorrow" list?

Maybe they put them there just for me. If I feel the temperature rising on my way to eternity, I can use that pen to write "I'm sorry that I took your ink pen" one thousand times inside the lid.

John O. Marlowe is an award-winning columnist for Sagamore News Media.

SUNDAY

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Sunday, October 30, 2022

14

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Ask Rusty – Why Don't I Get Annual Cost Of Living Adjustments (COLA)?

Dear Rusty: I get a NET amount of \$210 from Social Security plus get an alimony check of \$1,400. Other people I know get a COLA increase every year, but I was told I am not eligible? But no reason was given. Why am I not eligible? Signed: *Struggling Senior*

Dear Struggling Senior: Everyone who collects Social Security receives the annual Cost of Living Adjustment (COLA), so whoever told you that you aren't eligible for a COLA increase was incorrect. However, keep in mind that COLA

is applied to your gross Social Security payment, not your net payment. One thing which can happen, especially to those whose Social Security payment is small, is that an increase to the Medicare Part B premium may consume your COLA increase. Here's an example of how that might occur:

You say your NET Social Security amount is \$210. Assuming you are enrolled in Medicare, your gross Social Security payment (before the Medicare Part B premium is deducted) is probably about \$380. The COLA increase for 2022 was 5.9%, which would



ASK RUSTY
Social Security Advisor

increase your gross Social Security payment from about \$380 to about \$402, an increase of about \$22. However, the 2022 Medicare Part B premium also increased by nearly \$22 and, since your Medicare

Social Security Matters by AMAC Certified Social Security Advisor Russell Gloor

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premium is deducted from your Social Security benefit, your NET Social Security payment wouldn't change. I suspect this is why you didn't see the Cost of Living Adjustment in your Social Security

payment - an increase to your Medicare Part B premium most likely offset all of your COLA increase.

I know (and agree) this seems unfair, but inflation has also affect-

ed healthcare costs in general and Medicare premiums in particular, and a Medicare premium increase unfortunately offsets at least some of, and sometimes all of, the annual COLA received by all Social Security beneficiaries. I suspect the above, or some variation of it, is why you are not seeing a COLA increase in your net Social Security payment. Rest assured, however, that you ARE receiving an annual COLA increase to your gross Social Security amount - every recipient of Social Security receives each COLA increase granted.

Butch Says Sometimes You Only Get One Chance

I had a birthday yesterday...74 years old. How can that be possible? Wasn't it just a few years ago that I played basketball and baseball for the Darlington Indians... graduated from Purdue and began teaching... served as Montgomery County Sheriff... started working at the library as a second job? Can it be true that some of my first students are now in their 60's and are grandparents...that my four children range in age from 34 to 51...that my wife and I will be married 56 years tomorrow?



BUTCH DALE
Columnist

least I'm in good health now. Blood pressure and heartbeat normal. Same 170 lb. weight as in high school. No pot belly. No major ailments.

I guess I'm lucky. Sadly, seven of my high school classmates are gone (out of a class of 32), and a few others are in poor health. Dad died at age 66. Mom had a stroke at age 74, was paralyzed on one side and lived another four years. My brother, who is four years younger than me, suffered a heart attack this past spring, and thankfully is recovering nicely. Those things



Photo courtesy of Butch Dale

Butch's first birthday Oct. 27, 1949. (L to R): Steve Weliever, Barkie and Sherry Hampton, Butch, Patty Crull, Jane and Betty Anderson, Libby Cohee, John Wells, behind John are Billy Stewart, Marge and Mike McCafferty ... then Mike and Becky Cohee, and Pam Crull

run through my mind. And although I am a positive-thinking person, I realize that time now seems much more precious. I found an article written many years ago, entitled "One Chance," (author unknown). It

makes you think about the past and the time we all have left...

"Sometimes you only get one chance. One chance to put aside your pride and say, humbly, 'I was wrong' or 'It was all my fault,' or even

'We were both foolish.' One chance to do a real kindness for someone when it would mean the most. One chance to hear what a child or adolescent needs to tell you. One chance to give another person the break he needs when he is trying to make a start in the world. One chance to defend a friend when slighting remarks are being made against him. One chance to accept a shy but sincere offer of friendship. One chance to stand up and be counted when you don't agree with the crowd. One chance to show your appreciation for another's kindness. One chance to choose to right a wrong you've done. One chance to say, 'I'll keep on trying,' instead of 'What's the use?' One chance to stand up and face a hard situation instead of running away from it... Sometimes you only get that one chance."

I don't become frustrated at minor problems

or inconveniences. I am more patient and seldom lose my temper. I am not a "complainer" like many people my age. I try to be nice to others, and I enjoy talking to people. I give larger tips to waitresses now. Sometimes I give people gift cards just for fun. I am more understanding of others. I try to share their concerns and help them with their problems. I enjoy being around kids of all ages, and yes, I like to kid them once in a while and pass out candy at the library. I must have mellowed out in my "old age."

There are many goals that I still want to accomplish. I will attain those goals....After all, I may only get one chance....

John "Butch" Dale is a retired teacher and County Sheriff. He has also been the librarian at Darlington the past 32 years, and is a well-known artist and author of local history.

Halloween – Will Real Trick Or Treat Be November 8?

By Dr. Glenn Mollette

Halloween is coming but the real trick or treat may be November 8, the mid-term election. November 8 may feel more like Halloween this year than the traditional October date.

Who knows what will happen. Georgia, Nevada and Pennsylvania all have Senate races that could tilt the balance of Congressional power depending on who is elected. All three races are going down to the wire. In probably each state it will most likely be the next day before a winner is determined - if not longer.

The 2022 midterm election is shaping up to be one for the history books.

According to a new analysis from pollster Echelon Insights, an estimated 125.6 million Americans are expected to turn out in November's midterm contests. Such a figure would shatter the record set in 2018's midterms, which saw 53.4% of the eligible voting-age population cast their ballots, according to the Census Bureau.

Already voters are starting to come out in full force: As of Tuesday, Oct. 18, at least 2.8 million people already

cast their ballots in the midterms, according to the United States Elections Project. That includes the more than 131,000 Georgia voters who cast their ballots early on the first day of early voting on Monday, Oct. 17, handily beating the previous first-day record for a midterm of 72,000, per state election official Gabriel Sterling. (Spectrum News NY)

Issues are driving Americans to the polls. Pewresearch.org found the following to be priority concerns of registered Americans. The numbers with each issue represent a percent

of primary concern of those surveyed

Economy. 79, Healthcare 68, Supreme court appointments 64, The coronavirus outbreak 62, Violent crime 59, Foreign policy 57, Gun policy 55, Race and ethnic inequality 52, Immigration 52, Economic inequality 49, Climate change 42, Abortion 40. Of course, you could conduct a poll in your community and the level of interest on any of these issues would probably be in a slightly different order. In almost every scenario the economy and inflation are paramount with voters.

Inflation has knocked on every American's door and has not been satisfied by a treat. Inflation at the rate of 8.2 percent, has been one hungry monster that has devoured American paychecks and pushed seniors back into the workforce. Available part time jobs are now being sought by seniors who need the money.

A recent poll shows a dead heat between Sen. Catherine Cortez Masto (D-Nev.) and Republican candidate Adam Laxalt in the Nevada Senate race. In In Pennsylvania, it's Lt. Governor John Fetterman and R. Mehmet Oz who

are now very close. In Georgia the Senate race has Raphael Warnock leading Herschel Walker but the Governor race between Governor Brian Kemp and Stacey Abrams remains close according to a Quinnipiac University Georgia poll.

Save some of your leftover Halloween candy for November 8. Have a bowl of popcorn for a real evening of trick or treat.

Here Dr. Mollette each weekday at 8:56, 11:30 and 4:26 EST on XM radio 131. Contact him at GMollette@aol.com. Learn more at www.glenmollette.com



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SUNDAY

Travel or stay! and Play

Sunday, October 30, 2022

J1

Want to Contact Us? ☐ U.S. MAIL, 127 E. Main St. Suite 103, Crawfordsville, IN 47933 ☐ ONLINE, www.thepaper24-7.com ☐ (765) 361-0100

Hobnob Market - Headed Back To Springfield For The Holidays!

For the first time since 2020, Hobnob Market is headed back to Springfield for the Hobnob Holiday Market. The market is a vintage, handmade, & boutique shopping event made up of over 100 handpicked vendors from all over the Midwest. Vendors fill the historic Expo Building at the Illinois State Fairgrounds to overflowing with amazing displays that feel like Pinterest come to life.

Whether you're looking for gifts, vintage finds, handmade home décor, or cozy holiday & winter clothing - you'll find something unique around every corner. The market is curated with an eye toward mixing vintage,

Want TO GO?

WHERE: The Expo Building : Illinois State Fairgrounds : 801 E Sangamon Ave : Springfield, IL
 DATES & TIMES: Earlybird Shopping - Friday, November 11 : 4-8 pm Central
 All vendors are open. Friday evening has a Girl's night/Date night atmosphere.
 Admission: \$10 per person May be purchased in advance at www.hobnobmarket.com for cashless entry or at the door on the 11th
 Market Day - Saturday, November 12 : 9 am - 4 pm Central
 Shop. Laugh. Eat. Repeat!
 Admission: \$5 per person at the door
 Free with your Friday night ticket or hand stamp
 Children 12 and under are always free.

handmade, & repurposed goods with fresh energy and creative style. It's holiday heaven for anyone who loves to shop small.

At each Hobnob Market event goods range from tiny (handmade charms) to enormous (fantastic antique furniture). But you're

welcome to use the Pink Tag porter service if you buy something large like a piece of furniture. Porters are on hand to transport your purchase to a pickup area and then help you load.

Also at the market - enjoy delicious food,

holiday treats, gourmet coffee, and two cash bars. Your shopping trip will be extra merry on Friday with festive live piano music in the background and we've heard Santa himself is stopping by on Saturday. Please note...this is a heated indoor market.

Professional Bull Riders Returns To Gainbridge Fieldhouse

For the second time since 2012, PBR (Professional Bull Riders) will buck into Indianapolis, Indiana, holding the elite Unleash The Beast's Indianapolis Invitational, featuring the Top 30 bull riders in the world, at Gainbridge Fieldhouse in on Saturday and Sunday, January 28-29, 2023.

For two nights only, the Top 30 bull riders in the world will compete in one of the most exciting live sporting events to witness. With riders going head-to-head against the sport's rankest bovine athletes, the tour stop will showcase the ultimate showdown of man vs. beast.

When PBR was last in Indianapolis, Mason Taylor (Maypearl, Texas) delivered a dominant performance at the 2022 Unleash The Beast (UTB) season-launch event. Taylor exploded from the chutes aboard Casper (Gene Owen Bucking Bulls) in Round 1. The monstrous 90.75-point ride, the highest of the round, punched his ticket to the championship round atop the leaderboard. In the championship round, he was awarded 89.25 points on Diddy Wa Diddy (Cord McCoy/Bill McCarty) to clinch the first event win of the season.

Prior to last year's event, the PBR last visited in 2012, when veteran Brazilian contender Fabiano Vieira emerged victorious as the event champion in the Hoosier state.

Positioned at the start of 2023, the PBR Indianapolis Invitational will play a crucial role in shaping the initial championship race to the PBR World Finals in May in Fort Worth, Texas, which awards a gold buckle and million-dollar bonus to the world's best bull rider.

The bull riding action for the PBR Indianapolis Invitational begins with Round 1 at 6:45 p.m. ET on Saturday, Jan. 28, followed by Round 2 and the championship round at 1:45 p.m. ET on Sunday, Jan. 29. All competing bull riders will get on one bull each in Rounds 1-2. Following Round 2 Sunday afternoon, the riders' individual two-round scores will be totaled, with the Top 12 advancing to the championship round for one more out and a chance at the event title.

Tickets for the two-day event go on sale Monday, Sept. 19 at 10 a.m. ET and start at \$15, taxes and fees not included. Tickets can be purchased online at Ticketmaster.com and PBR.com, at the Gainbridge Fieldhouse Box Office, or by calling PBR customer service at 1-800-732-1727.

Group sale pricing

will also be available, offering specialty groups up to a \$15 discount on select price levels.

PBR Elite Seats are available for avid fans who want an exclusive VIP experience while enjoying the world's top bull riding circuit. Available in three tiers, these tickets start at \$245 (Bronze Seats) and offer premium seating, a personal on-site concierge at the PBR Fan Loyalty Booth, a \$20 concession voucher, a commemorative credential and lanyard, and a photo in front of the bucking chutes.

Available for \$315 is the PBR Premier Elite Seat. Not only will VIP Elite Seat holders receive a premium seating close to the action, but you also get an EXCLUSIVE PBR 30th Anniversary Collectible Item, a pre-show backstage tour with PBR Talent, and a PBR 30th Anniversary Branded Frame to take home after the show.

Do you want to see the toughest sport on dirt up-close and personal? There is no better seat in the house than PBR PREMIER Elite Seats, ticket pricing at \$375. Not only will PBR PREMIER Elite Seat holders receive premium seating close to the action, but you also get an EXCLUSIVE PBR 30th Anniversary Collectible item, a backstage tour with PBR Talent, a PBR 30th Anniversary Branded Frame to take home after the show, and a 2023 PBR Yearbook.

For more information on PBR Elite Seats, visit <https://pbr.com/tickets/premium-experiences/>.

About PBR (Professional Bull Riders):

PBR is the world's premier bull riding organization. More than 500 bull riders compete in more than 200 events annually across the televised PBR Unleash The Beast tour (UTB), which features the top bull riders in the world; the PBR Pendleton Whisky Velocity Tour (PWVT); the PBR Touring Pro Division (TPD); and the PBR's international circuits in Australia, Brazil, Canada and Mexico. In 2022, PBR launched the PBR Team Series—eight teams of the world's best bull riders competing for a new championship—as well as the PBR Challenger Series with more than 60 annual events nationwide. The organization's digital assets include PBR RidePass on Pluto TV, which is home to Western sports. PBR is a subsidiary of Endeavor, a global sports and entertainment company. For more information, visit PBR.com, or follow on Facebook at Facebook.com/PBR, Twitter at Twitter.com/PBR, and YouTube at YouTube.com/PBR

27th Annual Spirit & Place Festival Dives Into The Theme Of IDENTIFY Through Arts, Religion And Humanities

The 27th annual Spirit & Place Festival will explore how we IDENTIFY as individuals and communities through the arts, religion and humanities on Nov. 3-13. With a goal of exploring the roots of who we are and how we are shaped by the world, this year's theme of IDENTIFY has 29 selected events ranging from musical and dance performances to art exhibitions, lectures, panel conversations and family-friendly gatherings. Each event will dive into ways we express core and foundational aspects of ourselves while celebrating the power of individual differences.

As Indianapolis's largest co-created community festival that aims to shape individuals and the community, the Spirit & Place Festival will host 11 days of events created by artists, scholars, congregations, cultural institutions and more.

"I'm excited to see how the festival brings people together through the lens of IDENTIFY both in terms of individuals and the community," said Pam Blevins Hinkle, Spirit & Place director. "How we view ourselves and others is such a key aspect of our daily lives and our interactions within our communities. We hope the festival will allow the community to identify core and foundational aspects of how they identify with themselves and others and that attendees are able to connect through their differences in identification."

The festival includes a mix of virtual, hybrid and in-person events, starting with the Opening Night Celebration to kick off the excitement. From start to end, the festival will feature a wide array of music and dance performances, art exhibits, stimulating conversations and more. During the selection process this year, event submissions that exemplified key traits of the Spirit & Place Festival through their use of the arts, religion and humanities were nominated for an "Award of Awesomeness." Upon the conclusion of the

festival, the winning event will receive \$1,000 for their exceptional efforts. A preview of these events and the festival's signature events is outlined below with a full listing of events found at spiritandplace.org.

SPirit & PLace FESTIVAL 2022 - SIGNATURE EVENTS

Spirit & Place Festival Opening Night Celebration
 Thursday, Nov. 3
 6:30-7:30 p.m.

Virtual
 Celebrate the kick-off of the 27th annual Spirit & Place Festival by learning about this year's exciting array of events, exhibits, performances, workshops and more! Hosted by spoken word artist Manon Voice, this year's featured guest is photographer and writer Wildstyle Paschall who has been commissioned to create an online photograph exhibit exploring the IDENTIFY theme.

27th Annual Spirit & Place Festival Public Conversation
 Sunday, Nov. 13
 4:30-6 p.m.

Virtual
 How have the ways in which Americans identify been shaped by race, religion, region, and gender? What other forces have shaped our individual and collective sense of identity? This year's Public Conversation invites historian Kathleen Belew (Bring the War Home: The White Power Movement and Paramilitary America and co-editor and contributor to A Field Guide to White Supremacy), religious studies scholar Stephen Prothero (Religion Matters: An Introduction to the World's Religions) and former White House staffer (2013-16) and co-founding partner of Culture House Media Carri Twigg to engage in a moderated conversation where we will examine how Americans identify and what role the arts, humanities and religion can play in helping cultivate a shared sense of identity during divisive times.

SPirit & PLace FESTIVAL 2022 - AWARD OF AWESOMENESS NOMINEES

Tell Me What You Eat and I'll Tell You Where You're From

Saturday, Nov. 5
 6:30-8:30 p.m.
 MOTW Coffee & Pastries

4873 W. 38th St.
 Experience foods and flavors from Yemen, Pakistan, Ethiopia, Palestine and more while meeting the people who have prepared those foods. Learn about each other while exploring how what we eat is tightly bound to our identity. Presented by The Church Within and MOTW Coffee & Pastries.

Jadzia, my Beloved Old Friend!
 Sunday, Nov. 6
 2-3:30 p.m.

Center for Inquiry
 350 Canal Walk
 As with many political and socially sensitive topics, sci-fi has long created a safe space to fully explore one's identity. Hear from sci-fi fans who have explored - and embraced - their gender and sexual identities through the art and power of science fiction. Presented by Starbase Indy, Gender Nexus and Center for Inquiry.

Inking Identity
 Thursday, Nov. 10
 6:30-8 p.m.
 Hybrid
 Artist, activist and owner/founder of Thunderbird Rising Studios in Indianapolis, Stephanie Big Eagle will talk about the traditional Indigenous practice of hand poked tattooing and how both the practice of tattooing and the tattoo itself shape and reflect cultural identity. Presented by Eiteljorg Museum of American Indians and Western Art, Purdue University Native American Educational and Cultural Center and Indiana Native American Indian Affairs Commission.

The Sisters Are Alright Weekend
 Friday, Nov. 11 and Saturday, Nov. 12
 7-8:30 p.m.

The District Theater ("Dear Black Girl" on Nov. 11)
 627 Massachusetts Ave.
 Madam Walker Legacy Center ("Centering Sisters" on Nov. 12)
 617 Indiana Ave.

Through live letter readings and community discussion, The Sisters Are Alright Weekend amplifies how Black women identify their true selves separate from a poisoned narrative. Presented by Centering Sisters, The District Theatre and Madam Walker Legacy Center.

The Testimony Service
 Saturday, Nov. 12
 5-8 p.m.

Broadway United Methodist Church
 609 E. 29th St.
 The Testimony Service seeks to bring people together in fellowship - regardless of faith affiliation - to identify and celebrate the good news about what's going on in their lives and communities through music, personal testimony and a shared meal. Presented by The Testimony Service and The Learning Tree.

About Spirit & Place:
 Celebrating the theme of IDENTIFY in its 27th year, Spirit & Place creates spaces through programming and collaboration to explore the complexity of the human condition through the arts, humanities, and religion. Through its November Festival, people-centered community engagement, and year-round activities, Spirit & Place connects central Indiana residents through creative events, community conversations, and skill-building opportunities to launch innovative experiments, amplify invisible stories, and spark radical collaborations. Spirit & Place values a pluralist society with space at the table for divergent points of view. Spirit & Place is a self-funded community initiative housed in the IU School of Liberal Arts at IUPUI. As a collaborative endeavor, its work is made possible through the generous gift of talent, time, space, and money from over 300 community partners. Major financial partners include the Allen Whitehill Clowes Charitable Foundation, Inc.; Bohlsen Group; Central Indiana Community Foundation, and Lilly Endowment Inc. For more information, visit spiritandplace.org.

Montgomery County's Most Wanted

The Montgomery County Sheriff's Office is requesting your assistance in locating a subject wanted on a felony warrant. If you have any information on the whereabouts of this wanted person please contact the Montgomery County Sheriff's Office at (765) 362-0885 or (765) 362-3740.

WANTED



Caleb J. Mathews
Born 1984
Charge: P/V Dealing Methamphetamine (Level 3)

WANTED



Wyatt W. Hunt
Born 1996
Charge: FTA Resisting Law Enforcement/Criminal Confinement (Level 5)

WANTED



Mario G. Ortega
Born 1977
Charge: Sexual Misconduct with a Minor (Felony 4)

WANTED



Robert E. Butler
Born 1984
Charge: Possession of a Firearm by Serious Violent Felon (Level 4)

WANTED



Devin R. Post
Born 1990
Charge: FTA Possession of Methamphetamine (Level 6)

WANTED



Amanda J. Fry
Born 1987
Charge: P/V Theft (Felony 6)

WANTED



Thomas W. Farley II
Born 1991
Charge: FTA Possession of Methamphetamine/Carrying Handgun w/out license

WANTED



Cole M. Williams
Born 1995
Charge: P/V Escape

WANTED



Stephen C. Shaffer
Born 1992
Charge: Domestic Battery (Level 5)

WANTED



Tasha L. McCray
Born 1991
Charge: FTA Fraud (Felony 6)

Please Read Our Disclaimer:

All warrants are the property of Montgomery County, Indiana. This list of wanted suspects is updated on a daily basis, but all warrants need to be verified through the Montgomery County Sheriff's Office Warrants Division before any action is taken. If you feel a warrant is listed in error, please contact the Montgomery County Sheriff's Office.

Notice:

If you have information about the whereabouts of any of the listed suspects, please contact the Montgomery County Sheriff's Office at the numbers provided, or contact your local law enforcement agency. The issuance of a warrant by no means indicates that a person is guilty of a crime, only that probable cause exists to believe that person has committed a crime.

DO NOT ATTEMPT TO APPREHEND ANY OF THESE SUSPECTS AS THEY MAY BE ARMED AND DANGEROUS.



THE
POWER
OF THE
PEOPLE
IS IN OUR
HANDS



**AMERICAN DEMOCRACY WAS BORN
IN LOCAL NEWSPAPERS.
WE'RE YOUR EYES, YOUR EARS,
AND YOUR VOICE TO KEEP THE NATION STRONG.**

